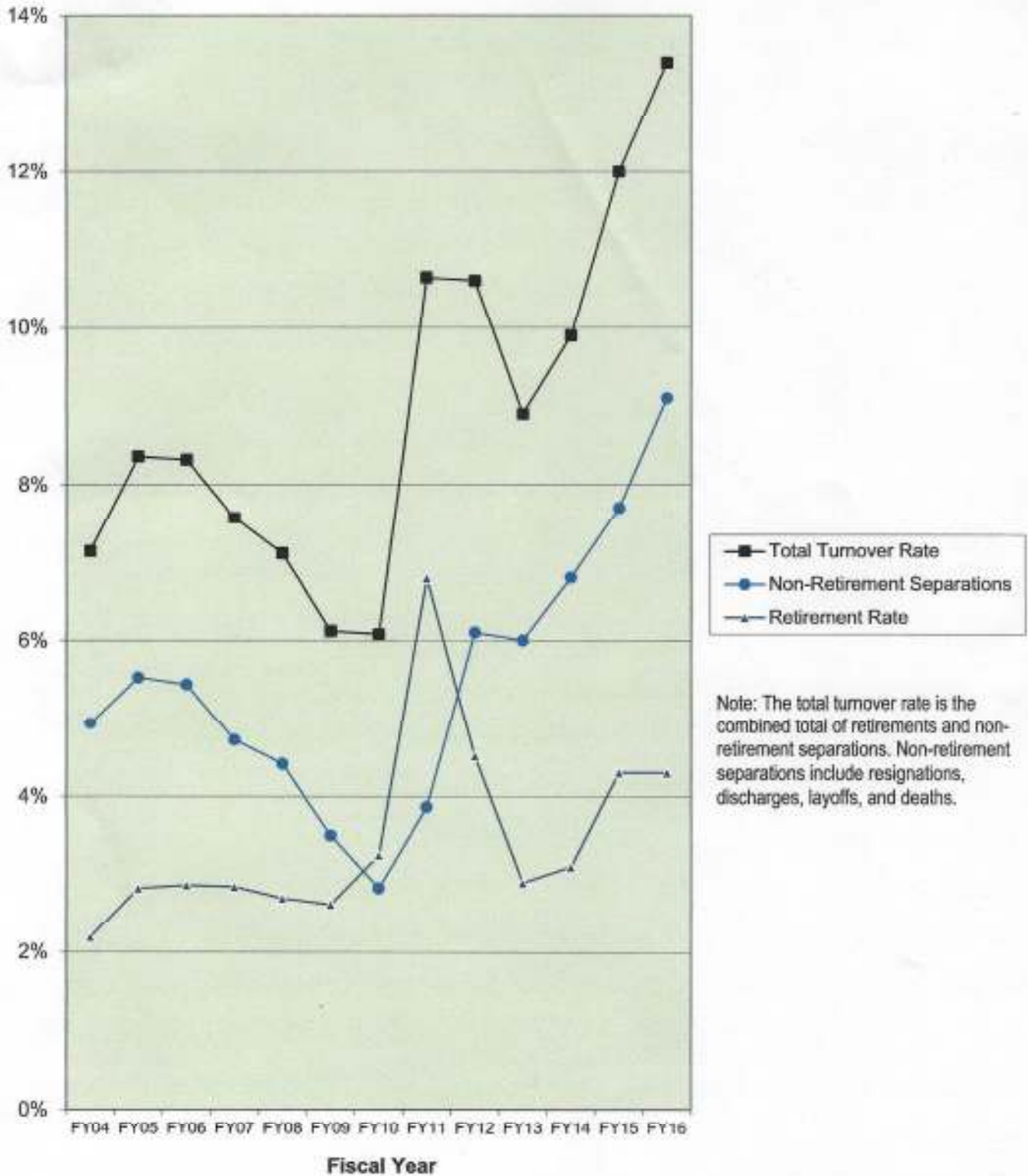


Chart 40
HISTORICAL RATES OF SEPARATIONS FROM STATE SERVICE
Permanent Classified Employees Excluding UW System



Note: The total turnover rate is the combined total of retirements and non-retirement separations. Non-retirement separations include resignations, discharges, layoffs, and deaths.

Source: Data compiled from PMIS, WISPER, and PeopleSoft