

RESOLUTION FOR EXPLORATION OF CREATING A NEW ASSOCIATION

Whereas WPEC's continued existence is dependent upon adapting to the changing work environment;

Whereas State employees have endured eight successive years of cuts to take home pay, through increased out-of-pocket costs for benefits, with no sign of any relief in sight, leaving many with little discretionary income to spend on union dues;

Whereas the services we are able to provide today are a fraction of what we used to provide, but the dues required by our state and national affiliates are even higher than before Act 10;

Whereas a union's strength is in its active members, not in its dollars;

Whereas WPEC's pool of active members is shrinking to the point that it may jeopardize the sustainability of the organization, and it is necessary to attract new members in order to be effective;

Whereas services we are currently able to provide do not appeal to the broader employee base; be it hereby

Resolved that the Executive Council shall form a committee to explore the future of WPEC organization and to make the recommendations as to what the goals and activities should be going forward and how best to implement those goals and activities, and make quarterly reports to the membership and the Executive Council. And,

Resolved that requests for funding may be authorized by the WPEC Executive Council.

Resolved that this committee shall report a meeting of the membership by October, 2016.