December 17, 2018

Honorable Scott Walker
115 East State Capitol
Madison, WI 53707

Members, Joint Committee on Finance
Members, Joint Committee on Audit
State Capitol
Madison, WI 53708

Senate Chief Clerk Jeffrey Renk
B20 Southeast
State Capitol Madison,
WI 53708

Assembly Chief Clerk Patrick E. Fuller
17 West Main Street, Suite 401
Madison, WI 53703

Mr. Robert Lang, Legislative Fiscal Bureau
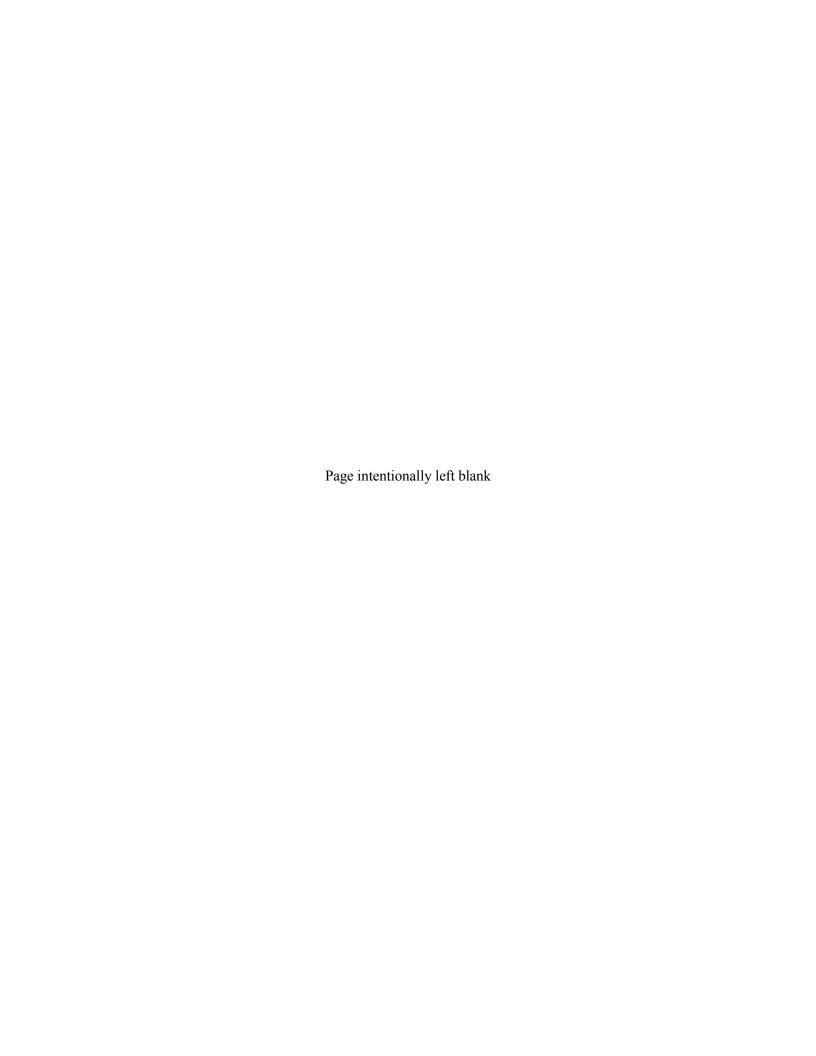One East Main Street, Suite 301
Madison, WI 53703

Dear Governor Walker, Legislators, Chief Clerk Renk, Chief Clerk Fuller and Mr. Lang:

Attached please find the State of Wisconsin Contractual Services Purchasing Report for Fiscal Year 2018 (FY18) pursuant to §16.705(8), Wis. Stats. The report also includes information on cost-benefit analyses produced by state agencies during FY18. Should you have any questions about this report, please contact me at (608) 264-6109.

Sincerely,

James M. Langdon
Administrator

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State of Wisconsin
Contractual Services Annual Report

Fiscal Year 2018

Department of Administration
Division of Enterprise Operations
State Bureau of Procurement

December 2018

Table of Contents

Contact:
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State Bureau of Procurement
Department of Administration
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P.O. Box 7867
Madison, WI 53707-7867

Introduction

Summary

- Overall contracting totaled $736.6 million in FY18.
- State agency contracting totaled $566.7 million in FY18.
- University of Wisconsin System, including UW Madison, contracting totaled $169.9 million in FY18.
- State agencies produced 334 cost-benefit analyses in FY18.

Statutory Background

Contractual Service Procurements. §16.705 (8), Wis. Stats., provides that DOA "shall, annually on or before October 15, submit to the governor, the joint committee on finance, the joint legislative audit committee and the chief clerk of each house of the legislature for distribution to the appropriate standing committees under s. 13.172 (3), a report concerning the number, value and nature of contractual service procurements authorized for each agency during the preceding fiscal year."

Cost-Benefit Analyses. §16.705 (8), Wis. Stats., provides that "the report shall also include, with respect to contractual service procurements by agencies for the preceding fiscal year:

(a) A summary of the cost-benefit analyses completed by agencies in compliance with rules promulgated by the department under sub. (2).

(b) Recommendations for elimination of unneeded contractual service procurements and for consolidation or resolicitation of existing contractual service procurements."

Division of Legal Services. Pursuant to §16.004 (15)(bm), Wis. Stats., the DOA Division of Legal Services assists in efforts to reduce the state's use of contracted employees. In order to meet this mission, the Division of Legal Services meets weekly with the State Bureau of Procurement to review and discuss enterprise-wide contracts and DOA contracts, and provides consultation to the State Bureau of Procurement on CBA issues. The Division of Legal Services also provides direct assistance to executive branch agencies on contract matters to help agencies negotiate, amend, consolidate or terminate contractual services to gain efficiencies and lower state costs.

Data Sources

The State transitioned to a new accounting system, the State Transforming Agency Resources (STAR) system, during FY16. The contractual services expenditure data was extracted from STAR and uniform account codes are used for all agencies. Account Code detail starts on page 4.

Report data exclude spending authorized outside of §16.75, Wis. Stats., such as interagency or municipal spend, conservation, fellowships and scholarships, legal settlement fees, services provided in conjunction with building projects (§16.855, Wis. Stats.), road construction projects (Chapter 84, Wis. Stats.) and academic research or instructional services (Chapter 36, Wis. Stats.).

Fiscal Year 2018 Contractual Services by State Agency and UW System

	Spend
Administration, Department of	$52,861,749
Aging and Long-Term Care, Board on	$22,371
Agriculture, Trade and Consumer Protection, Department of	$2,968,537
Child Abuse and Neglect Prevention Board	$70,738
Children and Families, Department of	$40,641,467
Circuit Courts	$102,354
Corrections, Department of	$80,498,390
Court of Appeals	$45,752
Educational Communications Board	$2,587,892
Elections Commission	$580,425
Employee Trust Funds, Department of	$9,076,564
Employment Relations Commission	$117,888
Ethics Commission	$188,115
Financial Institutions, Department of	$1,712,815
Governor, Office of the	$25,490
Health Services, Department of	$199,684,326
Higher Educational Aids Board	$63,051
Historical Society	$1,186,224
Insurance, Office of the Commissioner of	$2,089,644
Investment Board, State of Wisconsin	$750,363
Judicial Commission	$12,021
Judicial Council	$775
Justice, Department of	$7,241,548
Kickapoo Reserve Management Board	$107,508
Labor and Industry Review Commission	$30,579
Legislative Tech Services Bureau	$86,465
Lieutenant Governor, Office of the	$0
Lower Wisconsin State Riverway Board	$400
Military Affairs, Department of	$4,346,947
Natural Resources, Department of	$18,001,875
People with Developmental Disabilities, Board for	$105,417
Public Defender, Office of the State	$3,093,705
Public Instruction, Department of	$37,657,397
Public Lands, Board of Commissioners of	$80,534
Public Service Commission	$1,101,203
Revenue, Department of	$22,985,727
Safety and Professional Services, Department of	$868,384
Secretary of State	$2,626
State Fair Park Board	$5,857,272
State Treasurer	$0
Supreme Court	$1,510,504
Tourism, Department of	$616,490
Transportation, Department of	$41,706,192
Veterans Affairs, Department of	$14,309,518
Wisconsin Technical College System Board	$463,584
Workforce Development, Department of	$11,278,704
Agency Total	**$566,739,532**
University of Wisconsin System (excluding UW-Madison)	$73,504,440
UW-Madison	$96,374,828
University of Wisconsin Total	**$169,879,268**
State of Wisconsin Total	**$736,618,800**

Fiscal Year 2005-2018 Contractual Services by State Agencies and UW System

Fiscal Year	Agencies	UW	Total
2005	$426,663,505	$73,577,905	$500,241,410
2006	$421,307,149	$68,507,445	$489,814,594
2007	$345,132,639	$74,516,827	$419,649,466
2008	$326,905,585	$122,708,030	$449,613,615
2009	$318,674,752	$118,722,922	$437,397,674
2010	$289,567,282	$127,590,769	$417,158,051
2011	$363,830,063	$125,158,260	$488,988,323
2012	$390,441,589	$125,377,390	$515,818,979
2013	$418,990,656	$126,419,774	$545,410,430
2014	$451,031,852	$113,914,824	$564,946,676
2015	$483,408,738	$123,747,005	$607,155,743
2016	$506,622,299	$146,335,826	$652,958,125
2017	$520,030,749	$138,815,504	$658,846,253
2018	$566,739,532	$169,879,268	$736,618,800

Fiscal Year 2018 Contractual Services
by Account Code for State Agencies

Account Code	Description	Total
7480000	Housekeeping & Janitorial Services	$9,226,892
7485000	Maintenance & Repairs - IT Equipment	$20,482,437
7650000	IT Services Private Companies	$137,124,762
7700000	Professional Services - Management Consultant	$15,459,942
7720000	Professional Services Medical	$13,741,306
7720100	Professional Services Medical Onsite Nurse	$13,720,640
7720101	Professional Services Medical Onsite Physician	$4,882,150
7720102	Professional Services Medical Optical	$92,829
7720104	Professional Services Dental	$236,623
7720106	Professional Services Hospital	$38,213,009
7730000	Professional Services Laboratory	$2,031,506
7740000	Professional Services - General	$274,836,925
7740060	Professional Design Services	$237,460
7740100	Profess Serv Court Reporter	$138,409
7740115	Reproductions Audio/Video/Other	$2,015
7755000	Collection Agent Fees	$21,376
7770000	Legal Services - Research	$15,278
7774000	Legal Services - Collections	$3
7775000	Legal Services - Consulting	$12,000
7776000	Legal Services - Other	$400,962
7805000	Freight & Handling	$1,580,610
7880000	Miscellaneous Services	$32,409,547
7880001	Laundry Services	$110,847
7880059	Transcription Services	$1,762,004
Total		**$566,739,532**

Fiscal Year 2018 Contractual Services
by State Agency and Account Code/Description

Administration, Department of

7480000	Housekeeping & Janitorial Services	$3,252,193
7485000	Maintenance & Repair - IT Equipment	$14,211,419
7650000	IT Services Private Companies	$22,359,798
7700000	Professional Services - Management Consultant	$162,100
7720000	Professional Services - Medical	$9,998
7740000	Professional Services - General	$9,248,699
7740100	Professional Services Court Reporter	$110,545
7740115	Reproductions Audio/Video/Other	$375
7805000	Freight & Handling	$66,738
7880000	Miscellaneous Services	$3,437,442
7880059	Transcription Services	$2,441
		$52,861,749

Aging and Long-Term Care, Board on

7650000	IT Services Private Companies	$16,444
7740000	Professional Services - General	$1,032
7880000	Miscellaneous Services	$4,895
		$22,371

Agriculture, Trade and Consumer Protection, Department of

7480000	Housekeeping & Janitorial Services	$5,283
7485000	Maintenance & Repair - IT Equipment	$225,741
7650000	IT Services Private Companies	$1,061,639
7720000	Professional Services - Medical	$928
7730000	Profess Services Laboratory	$59
7740000	Professional Services - General	$1,563,735
7755000	Collection Agent Fees	$78
7805000	Freight & Handling	$46,121
7880000	Miscellaneous Services	$63,018
7880001	Laundry Services	$1,640
7880059	Transcription Services	$295
		$2,968,537

Child Abuse and Neglect Prevention Board

7740000	Professional Services - General	$69,658
7880000	Miscellaneous Services	$1,080
		$70,738

Children and Families, Department of

7485000	Maintenance & Repair - IT Equipment	$202
7650000	IT Services Private Companies	$25,363,877
7700000	Professional Services - Management Consultant	$2,900,198
7720000	Professional Services - Medical	$20,606
7740000	Professional Services - General	$11,436,052
7805000	Freight & Handling	$23,708
7880000	Miscellaneous Services	$865,998
7880059	Transcription Services	$30,825
		$40,641,467

Circuit Courts

7740000	Professional Services - General	$102,354
		$102,354

Corrections, Department of

7480000	Housekeeping & Janitorial Services	$507,515
7485000	Maintenance & Repair - IT Equipment	$77,486
7650000	IT Services Private Companies	$8,188,555
7700000	Professional Services - Management Consultant	$10,110
7720000	Professional Services - Medical	$4,145,674
7720100	Professional Services Medical Onsite Nurse	$11,289,989
7720101	Professional Services Medical Onsite Physician	$3,022,458
7720104	Professional Services Dental	$175,379
7720106	Professional Services Hospital	$37,596,514
7730000	Profess Services Laboratory	$1,204,801
7740000	Professional Services - General	$4,773,918
7740060	Professional Design Services	$27,757
7805000	Freight & Handling	$955,440
7880000	Miscellaneous Services	$8,504,229
7880001	Laundry Services	$11,635
7880059	Transcription Services	$6,930
		$80,498,390

Court of Appeals

7776000	Legal Services - Other	$40,000
7805000	Freight & Handling	$5,149
7880000	Miscellaneous Services	$603
		$45,752

Educational Communications Board

7480000	Housekeeping & Janitorial Services	$9,990
7740000	Professional Services - General	$1,639,352
7740115	Reproductions Audio/Video/Other	$240
7776000	Legal Services - Other	$67,628
7805000	Freight & Handling	$941
7880000	Miscellaneous Services	$869,741
		$2,587,892

Elections Commission

7650000	IT Services Private Companies	$523,932
7700000	Professional Services - Management Consultant	$20,324
7740000	Professional Services - General	$33,146
7805000	Freight & Handling	$1,876
7880059	Transcription Services	$1,147
		$580,425

Employee Trust Funds, Department of

7485000	Maintenance & Repair - IT Equipment	$166,246
7650000	IT Services Private Companies	$5,576,952
7700000	Professional Services - Management Consultant	$2,032,594
7740000	Professional Services - General	$1,156,128
7776000	Legal Services - Other	$5,310
7805000	Freight & Handling	$8,363
7880000	Miscellaneous Services	$130,970
		$9,076,564

Employment Relations Commission

7740000	Professional Services - General	$102,819
7740100	Professional Services Court Reporter	$5,905
7805000	Freight & Handling	$18
7880000	Miscellaneous Services	$4,731
7880059	Transcription Services	$4,415
		$117,888

Ethics Commission

7650000	IT Services Private Companies	$187,725
7805000	Freight & Handling	$390
		$188,115

Financial Institutions, Department of

7650000	IT Services Private Companies	$1,521,251
7740000	Professional Services - General	$96,318
7740100	Professional Services Court Reporter	$18
7805000	Freight & Handling	$765
7880000	Miscellaneous Services	$94,463
		$1,712,815

Governor, Office of the

7480000	Housekeeping & Janitorial Services	$3,457
7485000	Maintenance & Repair - IT Equipment	$48
7650000	IT Services Private Companies	$134
7740000	Professional Services - General	$13,516
7805000	Freight & Handling	$137
7880000	Miscellaneous Services	$8,197
		$25,490

Health Services, Department of

7480000	Housekeeping & Janitorial Services	$234,123
7485000	Maintenance & Repair - IT Equipment	$130,877
7650000	IT Services Private Companies	$5,086,807
7700000	Professional Services - Management Consultant	$9,108,569
7720000	Professional Services - Medical	$7,336,872
7720100	Professional Services Medical Onsite Nurse	$190,987
7720101	Professional Services Medical Onsite Physician	$1,854,693
7720102	Professional Services Medical Optical	$86,589
7720104	Professional Services Dental	$48,946
7720106	Professional Services Hospital	$616,427
7730000	Profess Services Laboratory	$333,466
7740000	Professional Services - General	$174,114,114
7740060	Professional Design Services	$32,150
7755000	Collection Agent Fees	$9,542
7775000	Legal Services - Consulting	$12,000
7776000	Legal Services - Other	$2,315
7805000	Freight & Handling	$8,261
7880000	Miscellaneous Services	$316,613
7880001	Laundry Services	$13
7880059	Transcription Services	$160,964
		$199,684,326

Higher Educational Aids Board

7650000	IT Services Private Companies	$58,491
7880000	Miscellaneous Services	$4,561
		$63,051

Historical Society

7480000	Housekeeping & Janitorial Services	$81,200
7485000	Maintenance & Repair - IT Equipment	$22,540
7650000	IT Services Private Companies	$36,091
7700000	Professional Services - Management Consultant	$19,616
7740000	Professional Services - General	$876,556
7740060	Professional Design Services	$61,886
7805000	Freight & Handling	$189
7880000	Miscellaneous Services	$88,107
7880001	Laundry Services	$41
		$1,186,224

Insurance, Commissioner of

7650000	IT Services Private Companies	$39,000
7700000	Professional Services - Management Consultant	$52,415
7740000	Professional Services - General	$1,915,170
7770000	Legal Services - Research	$4,628
7805000	Freight & Handling	$2,443
7880000	Miscellaneous Services	$75,989
		$2,089,644

Investment Board

7485000	Maintenance & Repair - IT Equipment	$31,352
7650000	IT Services Private Companies	$197,907
7740000	Professional Services - General	$469,248
7805000	Freight & Handling	$2,838
7880000	Miscellaneous Services	$49,017
		$750,363

Judicial Commission

7740000	Professional Services - General	$12,021
		$12,021

Judicial Council

7740000	Professional Services - General	$775
		$775

Justice, Department of

7480000	Housekeeping & Janitorial Services	$35,825
7485000	Maintenance & Repair - IT Equipment	$91,661
7650000	IT Services Private Companies	$4,731,391
7720000	Professional Services - Medical	$43,583
7730000	Profess Services Laboratory	$305,871
7740000	Professional Services - General	$1,626,136
7740100	Professional Services Court Reporter	$8,334
7770000	Legal Services - Research	$4,503
7776000	Legal Services - Other	$235,234
7805000	Freight & Handling	$28,632
7880000	Miscellaneous Services	$213
7880001	Laundry Services	$7,795
7880059	Transcription Services	$122,370
		$7,241,548

Kickapoo Reserve Management Board

7480000	Housekeeping & Janitorial Services	$12,765
7485000	Maintenance & Repair - IT Equipment	$575
7650000	IT Services Private Companies	$175
7740000	Professional Services - General	$70,508

7740115	Reproductions Audio/Video/Other	$1,400
7805000	Freight & Handling	$36
7880000	Miscellaneous Services	$22,048
		$107,508

Labor and Industry Review Commission

7650000	IT Services Private Companies	$4,372
7740000	Professional Services - General	$1,004
7880059	Transcription Services	$25,202
		$30,579

Legislative Tech Services Bureau

7485000	Maintenance & Repair - IT Equipment	$67,357
7650000	IT Services Private Companies	$14,906
7740000	Professional Services - General	$571
7880000	Miscellaneous Services	$3,631
		$86,465

Lower WI State Riverway Board

7480000	Housekeeping & Janitorial Services	$400
		$400

Military Affairs, Department of

7480000	Housekeeping & Janitorial Services	$1,877,325
7485000	Maintenance & Repair - IT Equipment	$11,497
7650000	IT Services Private Companies	$860
7720000	Professional Services - Medical	$4,911
7740000	Professional Services - General	$1,675,790
7740060	Professional Design Services	$35,210
7740100	Professional Services Court Reporter	$3,681
7805000	Freight & Handling	$40,054
7880000	Miscellaneous Services	$695,953
7880001	Laundry Services	$1,665
		$4,346,947

Natural Resources, Department of

7480000	Housekeeping & Janitorial Services	$1,205,289
7485000	Maintenance & Repair - IT Equipment	$43,416
7650000	IT Services Private Companies	$6,389,484
7700000	Professional Services - Management Consultant	$73,000
7720000	Professional Services - Medical	$56,120
7720100	Professional Services Medical Onsite Nurse	$2,018
7720106	Professional Services Hospital	$36
7730000	Profess Services Laboratory	$151,527
7740000	Professional Services - General	$8,321,571
7740060	Professional Design Services	$48,464
7805000	Freight & Handling	$202,872
7880000	Miscellaneous Services	$1,493,932
7880001	Laundry Services	$14,100
7880059	Transcription Services	$46
		$18,001,875

People with Dev. Disabilities, Board for

7740000	Professional Services - General	$97,243
7880000	Miscellaneous Services	$8,174
		$105,417

Public Defender Board

7480000	Housekeeping & Janitorial Services	$29,425
7485000	Maintenance & Repair - IT Equipment	$975
7650000	IT Services Private Companies	$176,093
7740000	Professional Services - General	$1,139,280
7805000	Freight & Handling	$9,589
7880000	Miscellaneous Services	$393,476
7880059	Transcription Services	$1,344,868
		$3,093,705

Public Instruction, Department of

7480000	Housekeeping & Janitorial Services	$11,080
7485000	Maintenance & Repair - IT Equipment	$911,818
7650000	IT Services Private Companies	$8,266,723
7720000	Professional Services - Medical	$308,039
7720102	Professional Services Medical Optical	$4,000
7740000	Professional Services - General	$15,329,485
7805000	Freight & Handling	$26,389
7880000	Miscellaneous Services	$12,799,862
		$37,657,397

Public Lands, Board of Commissioners of

7480000	Housekeeping & Janitorial Services	$2,287
7485000	Maintenance & Repair - IT Equipment	$169
7740000	Professional Services - General	$78,179
7805000	Freight & Handling	$198
7880000	Miscellaneous Services	-$300
		$80,534

Public Service Commission

7480000	Housekeeping & Janitorial Services	$3,039
7485000	Maintenance & Repair - IT Equipment	$683
7650000	IT Services Private Companies	$69,973
7740000	Professional Services - General	$1,022,308
7805000	Freight & Handling	$202
7880059	Transcription Services	$4,998
		$1,101,203

Revenue, Department of

7480000	Housekeeping & Janitorial Services	$2,700
7650000	IT Services Private Companies	$21,200,373
7740000	Professional Services - General	$1,610,148
7740100	Professional Services Court Reporter	$365
7755000	Collection Agent Fees	$11,756
7805000	Freight & Handling	$53,597
7880000	Miscellaneous Services	$106,788
		$22,985,727

Safety and Professional Services, Department of

7485000	Maintenance & Repair - IT Equipment	$1,429
7650000	IT Services Private Companies	$722,765
7740000	Professional Services - General	$100,986
7740100	Professional Services Court Reporter	$6,930
7805000	Freight & Handling	$35,449
7880000	Miscellaneous Services	$826
		$868,384

Secretary of State

7650000	IT Services Private Companies	$2,092
7805000	Freight & Handling	$123
7880000	Miscellaneous Services	$411
		$2,626

State Fair Park Board

7480000	Housekeeping & Janitorial Services	$415,855
7485000	Maintenance & Repair - IT Equipment	$35,227
7650000	IT Services Private Companies	$3,617
7740000	Professional Services - General	$5,344,919
7740060	Professional Design Services	$7,905
7805000	Freight & Handling	$8,706
7880000	Miscellaneous Services	$41,045
		$5,857,272

Supreme Court

7485000	Maintenance & Repair - IT Equipment	$1,956
7650000	IT Services Private Companies	$1,303,800
7740000	Professional Services - General	$91,610
7776000	Legal Services - Other	$46,757
7805000	Freight & Handling	$10,823
7880000	Miscellaneous Services	$55,558
		$1,510,504

Tourism, Department of

7485000	Maintenance & Repair - IT Equipment	$759
7650000	IT Services Private Companies	$65,866
7740000	Professional Services - General	$511,365
7805000	Freight & Handling	$701
7880000	Miscellaneous Services	$37,799
		$616,490

Transportation, Department of

7480000	Housekeeping & Janitorial Services	$1,274,162
7485000	Maintenance & Repair - IT Equipment	$4,341,925
7650000	IT Services Private Companies	$14,208,704
7700000	Professional Services - Management Consultant	$227,545
7720000	Professional Services - Medical	$111,284
7720106	Professional Services Hospital	$33
7740000	Professional Services - General	$20,644,762
7740060	Professional Design Services	$10,524
7740100	Professional Services Court Reporter	$2,631
7776000	Legal Services - Other	$217
7805000	Freight & Handling	$16,991
7880000	Miscellaneous Services	$867,406
7880001	Laundry Services	$7
		$41,706,192

Veterans Affairs, Department of

7480000	Housekeeping & Janitorial Services	$207,884
7485000	Maintenance & Repair - IT Equipment	$42,338
7650000	IT Services Private Companies	$55,897
7700000	Professional Services - Management Consultant	$853,472
7720000	Professional Services - Medical	$1,703,290
7720100	Professional Services Medical Onsite Nurse	$2,237,647
7720102	Professional Services Medical Optical	$2,240

7720104	Professional Services Dental	$12,298
7730000	Profess Services Laboratory	$35,782
7740000	Professional Services - General	$8,714,710
7740060	Professional Design Services	$13,565
7774000	Legal Services - Collections	$3
7776000	Legal Services - Other	$3,500
7805000	Freight & Handling	$634
7880000	Miscellaneous Services	$347,312
7880001	Laundry Services	$73,952
7880059	Transcription Services	$4,992
		$14,309,518

Wisconsin Technical College System Board

7485000	Maintenance & Repair - IT Equipment	$782
7650000	IT Services Private Companies	$6,375
7740000	Professional Services - General	$188,824
7805000	Freight & Handling	$54
7880000	Miscellaneous Services	$267,550
		$463,584

Workforce Development, Department of

7480000	Housekeeping & Janitorial Services	$55,095
7485000	Maintenance & Repair - IT Equipment	$63,958
7650000	IT Services Private Companies	$9,682,691
7720101	Professional Services Medical Onsite Physician	$5,000
7740000	Professional Services - General	$642,912
7770000	Legal Services - Research	$6,147
7805000	Freight & Handling	$22,183
7880000	Miscellaneous Services	$748,208
7880059	Transcription Services	$52,510
		$11,278,704

Summary of Fiscal Year 2018 Cost-Benefit Analyses and Recommendations

Background

§16.705(2)(a), Wis. Stats., requires agencies, including University of Wisconsin System, to conduct a uniform cost-benefit analysis of each proposed contractual service procurement involving an estimated expenditure of more than $50,000 in accordance with standards prescribed by rule. To that end, DOA published administrative rules— Wis. Adm. Code Chapter Adm. 10.035, 10.037, 10.038—that specify the manner and form of cost-benefit analyses (CBA) that must be conducted by agencies prior to entering into service contracts greater than $50,000.

In addition to requiring the completion of CBAs, statutes require DOA to report certain information as part of its annual contractual services report to the Legislature. Specifically:

- §16.705 (8) (a), Wis. Stats., requires that DOA submit a "summary of the cost–benefit analyses completed by agencies in compliance with rules promulgated by the department."
- §16.705 (8) (b), Wis. Stats., requires that DOA provide "recommendations for elimination of unneeded contractual service procurements and for consolidation or resolicitation of existing contractual service procurements."

Act 89 CBAs are used by agencies to compare the estimated costs of contracting for services with the estimated costs of using state employees to perform a specific task. Agencies complete CBAs prior to contracting for services. In some cases, agencies have used CBA results to determine it is not appropriate to contract out. ***As such, the reader is cautioned that the production of a CBA does not mean a contract was eventually issued for the contemplated service.***

Summary and Analysis of FY18 Cost-Benefit Analyses

Agencies completed 334 CBAs and 522 continued appropriateness analyses (CA) during FY18. The Department of Transportation (51), Department of Health Services (38) and the Department of Children and Families (32) produced the highest volumes of CBAs. A complete listing of FY18 CBAs including agency, estimated total state cost and estimated total contractor cost appears on page 15. A listing of CAs by agency appears on page 25. Readers should contact the agency responsible for the CBA or CA for more information.

By statute, CBAs include narrative descriptions of quality, technical expertise, and timeliness considerations. CBAs also provide total estimated costs of service delivery through state employees and contractors. Estimated state employee costs include estimated wage and salary, fringe benefits, administrative overhead and other operating costs. Estimated contracting costs include estimated contract price, contract development and monitoring and one-time conversion costs. Statutes do not require agencies to complete a CBA for the following contractual services:

- Services that federal or state law requires to be performed by contract.
- Services that must be provided per a contract, license or warranty, by the original equipment manufacturer or publisher.
- Services that cannot be performed by state employees because the state lacks the required infrastructure.
- Web-based software application services that are delivered and managed remotely.

The following table provides dollar ranges of the listed amounts of state employee and contracting costs for all FY18 CBAs:

FY18 Cost-Benefit Analyses, by dollar range

	Estimated State Employee Costs	Estimated Contractor Costs
$0 or n/a	3	1
$1 - $24,999	3	0
$25,000 - $49,999	5	1
$50,000 - $74,999	2	7
$75,000 - $99,999	9	12
$100,000 - $199,999	16	20
$200,000 - $299,999	37	40
$300,000 - $399,999	96	48
$400,000 - $499,999	73	76
$500,000 - $599,999	20	44
$600,000 - $699,999	7	29
$700,000 - $799,999	5	5
$800,000 - $899,999	9	5
$900,000 - $999,999	7	8
$1,000,000 - $1,999,999	26	23
$2,000,000 - $2,999,999	4	6
$3,000,000 +	12	9
Total	334	334

Common services sought among agencies included information technology initiatives, health, environmental and social services. In most cases, however, services related to the particular mission of an agency or campus.

Recommendations

1. **Information Technology Services Provider Contract.** Agencies should continue to examine the availability of state employees before contracting for information technology services providers. The State Bureau of Procurement will continue to examine the appropriateness and breadth of services available on information technology services provider contracts.

2. **Inter-Agency Solicitations**. FY18 CBA data indicates that agencies tend to contract for services that advance their individual missions. However, agencies are encouraged to examine the data to determine whether other agencies are contracting for similar services. Significant cost savings may be available by combining volume. The State Bureau of Procurement is available to advise on or, in some cases, lead solicitations that cross multiple agencies.

3. **Intra-Agency Solicitations**. Large agencies should determine whether similar service solicitations will be issued by different programs within the agency. In those cases, effort should be undertaken to issue a single solicitation to combine volume and generate optimum cost savings.

Fiscal Year 2018 Cost-Benefit Analyses

Date	Agency	Nature	State	Contractor
07/05/17	UW-M	TV Broadcasting & Production of the UW Milwaukee's Men's & Women's Basketball Games & Coaches Show	$1,219,902	$1,075,000
07/07/17	DPI	Systems Analyst	$386,362	$528,489
07/13/17	UW-M	Radio Broadcast of Men's & Women's Basketball Games	$358,970	$375,000
07/17/17	DCF	Child Support Data Warehouse	$1,572,479	$1,393,560
07/17/17	DCF	RTTT-Data Management Analyst	$174,720	$133,280
07/18/17	DPI	Systems Analyst	$384,345	$528,489
07/19/17	DCF	Division of Milwaukee Child Protective Services Children's Court Liaison	$629,675	$431,748
07/25/17	DNR	Database Systems & Application Development	$1,493,707	$715,987
07/30/17	DOA	Database SQL Server Application Administrator 3	$426,057	$492,453
07/30/17	DOA	Genesys ACD/Network Engineer 1-Application (2 positions)	$756,633	$984,906
07/30/17	DOA	Project Manager 2	$426,057	$554,853
07/31/17	UW-O	Campus Solutions 9.2 Upgrade	$290,993	$115,080
08/02/17	DOC	Programmer Analyst 3-POS-87	$334,497	$383,680
08/05/17	DOT	ITSM Technical Lead-Systems Administrator 2	$425,232	$411,600
08/07/17	DWD	Applications Architect III (2 positions)	$812,542	$1,562,840
08/08/17	DOR	566PRJ0039 Supplemental Desktop Support Level 2-Resources for Windows 10	$121,844	$76,068
08/08/17	UW-M	Audiovisual Equipment Installation Services	$333,208	$300,000
08/09/17	UW-M	Window Cleaning Services	$263,381	$250,000
08/10/17	DNR	EM-FY18 Master Data Layer Maintenance & Enhancements	$513,055	$453,483
08/10/17	DOC	Substance Abuse Counselor Services at KMCI	$375,303	$232,500
08/16/17	DMA	Madison Snow & Ice Removal Services	$2,508,460	$351,573
08/23/17	DCF	DCF DMS Finance	$567,572	$593,880
08/24/17	DOT	Java Developer	$362,041	$458,640
08/24/17	DOT	Project Manager	$362,040	$499,800
08/24/17	DOT	Project Manager	$362,041	$499,800
08/25/17	ETF	Business Intelligence Architect 1	$483,228	$322,804
08/29/17	UW-M	Consulting Services to Conduct UW Milwaukee Bike Hub Study	$17,483	$65,000
08/30/17	DOT	Java Developer	$362,041	$458,640
08/30/17	DWD	Business Analyst/Consultant 3	$406,468	$439,640
08/31/17	DFI	Quality Assurance Analyst 2	$345,692	$300,000
09/06/17	DOA	Desktop Support 2 (3 contractors)	$1,134,949	$728,559
09/07/17	DHS	Business Analyst/Consultant 3	$310,506	$424,320
09/07/17	DHS	Project Manager 2	$465,030	$530,400
09/07/17	UW-M	Strategic Plan	$237,535	$103,150

Date	Agency	Description	Amount 1	Amount 2
09/11/17	DOT	ITSNET Network Monitoring & Support	$1,468,462	$910,000
09/15/17	UWSA	UW Service Center, Business Analyst/Consultant 2 for HCM Project Support	$29,456	$87,651
09/20/17	DCF	New Hire Reporting RFB	$3,292,329	$1,375,000
09/20/17	DPI	Enterprise Architect 2	$351,919	$498,489
09/20/17	DPI	Sr. Internal Business Systems Analyst	$351,919	$498,489
09/21/17	DWD	Programmer Analyst 3	$357,301	$439,640
09/22/17	DPI	Systems Analyst	$356,172	$489,989
10/01/17	DOR	1 Supplemental Developer Resource for Compliance Debt Collection Project	$267,864	$307,840
10/02/17	DOR	1 Business Analyst for Telco/WINPAS Project	$253,999	$307,840
10/02/17	DOR	4 Supplemental Developer Resources, 2 Business Analysts for Audit Initiative	$1,601,029	$1,722,240
10/03/17	UW	IS Supervisor 2	$511,543	$499,200
10/10/17	DWD	Technician 2	$308,430	$296,120
10/12/17	DCF	Revenue Maximization	$35,698	$65,220
10/12/17	DPI	Early Childhood Integrated Data System-Certified Project Manager III	$388,900	$510,000
10/16/17	UW	PeopleSoft Analyst III-Financials Upgrade	$45,113	$78,771
10/20/17	ETF	Data Warehouse Analyst 3	$963,757	$1,233,844
10/23/17	ETF	Systems Administrator 2	$1,156,707	$398,766
10/23/17	UW-M	Elevator Repairs & Maintenance	$247,500	$134,160
10/24/17	DCF	DCF DECE BECR Background Check Project	$171,161	$166,600
10/27/17	UW-M	Painting Services	$584,714	$744,710
10/30/17	DCF	DCF DMS BITS FSE	$1,648,972	$1,658,160
10/31/17	DHS	IAPS Program Support	$520,284	$624,000
11/01/17	DCF	State Disbursement Unit (SDU) & Debit Card Services	$41,131,217	$19,296,249
11/01/17	DOT	DMV Certified Project Manager	$450,150	$540,000
11/02/17	UW	Programmer Analyst 2	$112,220	$105,840
11/06/17	DOJ	Senior Web Developer	$81,662	$67,870
11/07/17	UW-EXT	Revenue Accountant	$203,104	$184,184
11/08/17	DHS	Cancer Clinic Reporting/Quality Assurance 1	$291,504	$249,600
11/08/17	DHS	Conversion/IAS Data Warehouse Analyst 3	$514,448	$530,400
11/08/17	DHS	Conversion/IAS Data Warehouse Analyst II	$459,204	$492,960
11/08/17	DOR	3 Supplemental Developer Resources Telco/WINPAS Project	$592,658	$647,040
11/09/17	DOC	NetSuite Project Manager/Consultant-POS-15	$348,992	$895,000
11/09/17	DOC	NetSuite Project Manager/Consultant-POS-19	$182,434	$461,200
11/09/17	DPI	DPI Child Nutrition Program Administrative Rules	$1,524,847	$1,345,819
11/14/17	DOT	OnBase Grant Program/OnBase Developer	$1,273,180	$1,199,520
11/14/17	ETF	Application Architect 1	$423,517	$482,766
11/15/17	DOR	1 Project Manager for Telco/WINPAS Project	$76,969	$87,840

Date	Agency	Description		
11/17/17	DHS	Systems Architect 1	$398,003	$405,600
11/17/17	DMA	Egrants Software Maintenance, Support & Web Hosting	$1,788,849	$390,750
11/21/17	UW	Data Warehouse Developer III	$90,226	$108,401
11/26/17	UW-EXT	Accountant-OES	$123,338	$108,592
11/30/17	DOT	Acquisition of Statewide Judicial Outreach Liaison	$565,354	$365,324
11/30/17	Elections	WisVote Phase II & Maintenance Project	$420,930	$630,480
11/30/17	Elections	WisVote Phase II & Maintenance Project	$420,930	$630,480
11/30/17	ETF	Project Manager 1	$414,369	$428,766
12/04/17	DHS	Java Developer III x 2	$812,448	$1,148,160
12/05/17	UW	PeopleSoft Analyst III-Financials Upgrade	$34,702	$60,593
12/06/17	DHS	BITS/DMS	$348,192	$293,280
12/11/17	DOT	Geometric Highway Design Course 2019 to 2021	$47,710	$94,921
12/11/17	DPI	Enterprise Architect 2	$332,275	$466,289
12/11/17	UW-GB	Bookstore & Textbook Rental Services RFP	$26,772,484	$15,698,817
12/12/17	DOJ	Applications Development	$205,445	$142,130
12/12/17	UWSA	External Audit Services, Public Sector	$0	$0
12/13/17	ETF	Testing Technician 2	$291,346	$291,604
12/14/17	ETF	Technical Writer 2	$291,346	$322,804
12/15/17	DOT	Internal Auditing Services (DTSD)	$187,693	$91,600
12/19/17	DNR	Certification Services Section, External Services Division	$90,036	$97,500
12/21/17	ETF	Technical Writer 2	$291,346	$322,804
01/03/18	DCF	Anti-Human Trafficking Regional Hub	$166,503	$200,000
01/04/18	SWIB	Business Systems Business Analyst	$167,405	$146,984
01/05/18	DHS	Business Analyst/Consultant 3	$310,506	$424,320
01/05/18	ETF	Certified Project Manager 3	$414,369	$614,766
01/08/18	DCF	Temp Help MECA	$708,032	$285,324
01/08/18	DWD	Software Engineer 3 (up to 7 positions)	$2,864,980	$3,072,920
01/09/18	DHS	IRIS Self-Directed Personal Care Oversight Agency	$72,625,706	$90,150,332
01/16/18	DOA	Systems Engineering Lead-Multifactor Projects, MSO365 Implementation, Skyp4Business Integration & Active Directory Migration	$422,178	$551,382
01/16/18	DOC	Help Desk 2-POS-30	$195,371	$139,750
01/17/18	DHS	Business Analyst/Consultant 2	$404,456	$355,680
01/19/18	DCF	Business Intelligence Contract Renewals	$2,620,800	$2,369,640
01/19/18	DOC	Two Field Support Technicians-POS-33 & 35	$540,860	$423,800
01/24/18	UW-M	Athletic Floor Sanding & Refinishing	$67,576	$82,600
01/25/18	ETF	Technical Writer 2	$291,346	$322,804
01/25/18	ETF	Testing Technician 2	$291,346	$304,084

01/26/18	ETF	Desktop Support 3	$426,815	$304,084
01/30/18	DMA	Janitorial Services for DMA Madison Area Facilities	$4,714,460	$1,792,304
02/06/18	DHS	.Net Developer	$357,864	$517,920
02/08/18	ETF	Certified Project Manager 3	$414,369	$614,766
02/08/18	ETF	Data Warehouse Analyst 2	$963,757	$996,724
02/09/18	DOA	Worker's Compensation Medical Bill Auditing	$0	$1,650,545
02/13/18	ETF	Help Desk 3	$426,815	$291,604
02/16/18	OCI	Actuarial Consulting Services for the Financial Examination of Insurance Companies	$977,061	$1,107,186
02/20/18	DCF	Bureau of Information Technology Services, Technical Services Section	$3,233,610	$3,065,184
02/20/18	ETF	Certified Project Manager 3	$414,369	$614,766
02/22/18	DCF	Title IV-E Advocacy Services Proc Plan	$5,461,297	$2,900,000
02/22/18	DOT	DMV Funded Business Analyst/Consultant	$361,318	$408,000
02/22/18	SPD	Expert Witnesses	$1,456,231	$1,798,095
02/26/18	DOA	Enterprise Project Manager II-NAC Security	$422,178	$551,382
02/28/18	DHS	HER Implementation	$202,403	$321,603
03/01/18	ETF	Business Intelligence Technical Lead III	$483,228	$697,204
03/02/18	DCF	KidStat/CQI Tableau Developer (Data Warehouse Developer II)	$428,160	$470,400
03/06/18	UW-M	Power Washing, Sweeping, Stripping of UWM Parking Lots	$524,180	$300,000
03/07/18	DWD	Technician 2 (3 positions)	$1,058,575	$857,720
03/12/18	DOA	Turbine Engine Compressor Disc/Hot Section Inspection	$0	$360,000
03/19/18	DPI	Wisconsin Information System for Education Customer Support	$636,785	$722,605
03/19/18	Elections	Advanced Accountant	$237,402	$246,047
03/19/18	UW-M	Waste & Recycling Hauling Contract	$950,560	$965,000
03/20/18	DOR	VAULT SLF Mainframe Modernization	$401,501	$431,792
03/20/18	DOR	VAULT SLF Mainframe Modernization-One Supplemental Java Developer	$401,501	$494,192
03/21/18	DHS	HITECH Projects (Business Analyst/Consultant 3)	$513,370	$441,519
03/21/18	DHS	WEDSS-HITECH Trainer (Desktop Support 3)	$398,123	$275,060
03/22/18	DCF	KIDS-Document Generation	$179,152	$141,440
03/23/18	DOJ	Applications Development	$397,407	$388,440
03/26/18	DCF	FSE Rebids FY 2019	$8,011,365	$6,885,480
03/26/18	DOC	Programmer/Analyst-3 POS-44	$270,634	$297,696
03/27/18	DCF	Business Intelligence Data Architect	$524,160	$617,400
03/27/18	DOC	Desktop Support 3 (EMR)-POS-52	$222,537	$205,320
03/27/18	DOC	Programmer Analyst 3-POS-23	$358,481	$394,120
03/29/18	DCF	BI 2018 Renewal	$8,910,721	$7,749,840
03/30/18	DHS	Medicaid Enterprise Systems (MES)	$399,010	$290,064
03/30/18	DHS	Medicaid Enterprise Systems (MES)	$454,146	$441,402

Date	Agency	Description		
03/30/18	DHS	Medicaid Enterprise Systems (MES)	$1,069,424	$857,582
04/01/18	DCF	Family Intervention & Support Services (FISS)	$3,911,531	$2,058,000
04/02/18	DOC	CRM Integration Architect III (EMR)-POS-55	$23,666	$34,150
04/02/18	DOC	CRM Integration Architect III (EMR)-POS-55	$76,963	$135,400
04/02/18	UW-M	Carpentry Services for Residence Halls	$723,598	$481,650
04/02/18	UW-M	Fire Alarm Inspection, Testing & Repairs	$93,070	$60,600
04/03/18	DOA	Enterprise Project Manager II-Network Security Infrastructure	$422,178	$551,382
04/04/18	BPDD	Self-Determination Conference	$96,308	$85,195
04/06/18	DOA	Bureau of Infrastructure Support-Application Hosting Tools Section-BST-Systems Administrator 2 (3 positions)	$1,175,512	$1,425,546
04/06/18	DOT	Electrical Services, North Central Region	$297,871	$486,200
04/06/18	DOT	Electrical Services, Northeast Region	$292,030	$486,200
04/06/18	DOT	Electrical Services, Southeast Region	$343,619	$486,200
04/06/18	DOT	Electrical Services, Southwest Region	$329,917	$486,200
04/09/18	DWD	Software Engineer 3 (4 positions)	$1,630,218	$1,762,520
04/09/18	DWD	Systems Engineer 1 (up to 4 positions)	$1,849,002	$1,612,760
04/10/18	DCF	FSE Rebids FY 2019	$9,769,875	$8,349,600
04/10/18	DCF	KIDS-Revitalization/Integration Project	$1,027,643	$833,000
04/10/18	DOA	Janitorial Maintenance Services	$295,615	$254,606
04/12/18	DHS	Conversion/IAS Data Warehouse Analyst 3	$514,448	$530,400
04/12/18	DHS	Conversion/IAS Data Warehouse Analyst II	$459,204	$492,960
04/13/18	UW-EXT	Revenue Accountant	$100,546	$135,292
04/13/18	UW-L	Temporary Custodial Services	$143,220	$82,049
04/14/18	DHS	BITS/DMS	$350,126	$343,200
04/14/18	DHS	BITS/DMS	$350,126	$343,200
04/15/18	DOT	IS Contractor Support for E-Contracting	$699,257	$428,040
04/15/18	DOT	IS Contractor Support for E-Contracting	$846,936	$534,120
04/16/18	DCF	DCF DMS BITS (IT Support for the Bureau of Child Support)	$4,389,666	$3,410,400
04/16/18	DHS	Policy Analyst	$350,126	$312,000
04/16/18	DOA	District Attorney Information Technology (DAIT) Program/Business Systems Analyst	$430,798	$526,416
04/16/18	DOC	NetSuite Project Manager/Consultant-POS-56	$306,966	$760,000
04/20/18	DHS	Database Administrator 2	$386,880	$399,360
04/22/18	DHS	BITS/DMS	$398,003	$436,800
04/22/18	DHS	Project Manager 2	$443,364	$530,400
04/22/18	DHS	Systems Architect 1	$401,996	$418,080
04/23/18	DOA	Systems Architect	$425,178	$482,742
04/24/18	DOC	Desktop Support 3-POS-57	$290,801	$260,950

Date	Agency	Description		
04/24/18	DOC	Desktop Support 3-POS-58	$290,801	$260,950
04/24/18	DOC	Desktop Support 3-POS-61	$290,801	$260,950
04/24/18	DOC	Help Desk 2-POS-47	$290,801	$203,050
04/24/18	DOC	Help Desk 2-POS-48	$290,801	$203,050
04/24/18	DOC	Help Desk 2-POS-50	$290,801	$203,050
04/24/18	DOC	Help Desk 2-POS-7	$290,801	$203,050
04/24/18	DOC	Security Analyst 2-POS-51	$323,276	$322,900
04/24/18	DOT	Airport Program: Accelerated Federal Grant Program Reimbursement	$610,507	$972,800
04/25/18	DCF	DCF DMS BITS KIDS (IT Support for the Bureau of Child Support)	$527,016	$399,840
04/26/18	DCF	Certified Project Manager III	$524,160	$558,600
04/26/18	DHS	Information Security Liaison	$336,976	$374,400
04/26/18	DHS	Security Analyst 2	$353,216	$374,400
04/26/18	DNR	WisFIRS Development & Maintenance	$172,288	$266,400
04/26/18	DNR	WisFIRS Development & Maintenance	$390,952	$541,320
04/26/18	DNR	WisFIRS Development & Maintenance	$445,618	$664,650
04/28/18	DHS	Cobol Mainframe Programmer III	$401,996	$486,720
04/30/18	DCF	DCF DMS BITS KIDS (IT Support for the Bureau of Child Support)	$1,111,878	$999,600
04/30/18	ETF	Business Intelligence Technical Lead II	$483,228	$659,764
04/30/18	ETF	Technical Architect 2	$423,517	$482,766
05/01/18	DOA	DA IT Program/Helpdesk 2	$334,835	$254,267
05/01/18	ETF	Systems Administrator 2	$1,156,707	$398,766
05/02/18	DCF	Data Warehouse Developer II	$524,160	$505,680
05/02/18	DOA	ITSS-CRM Integration Specialist	$425,178	$551,382
05/02/18	DOC	Program Manager 1-POS-43	$425,370	$420,400
05/02/18	DOC	Programmer Analyst 3-POS-45	$359,801	$376,750
05/02/18	DOC	Systems Administrator 1-POS-39	$300,867	$300,400
05/02/18	DOT	Financial Management & Accounting	$65,843	$80,000
05/03/18	DOA	ITSS-CRM Integration Specialist	$425,178	$470,262
05/03/18	ETF	SharePoint Administrator 2	$426,815	$478,804
05/04/18	DHS	BITS/DMS	$280,488	$218,400
05/04/18	DOT	Highway Structures Information System (HSIS) Bridge & Asset Management, Ancillary Structures & Enhancements	$410,408	$640,320
05/04/18	DOT	Highway Structures Information System (HSIS) Bridge & Asset Management, Ancillary Structures & Enhancements	$410,280	$696,000
05/04/18	ETF	Desktop Support 3	$426,815	$304,084
05/08/18	DNR	Snapshot Wisconsin	$471,214	$374,925
05/08/18	DOT	DMV Programmer Analyst 3	$1,094,770	$1,224,000
05/08/18	DOT	DMV Systems Analyst 3	$364,923	$420,000

05/08/18	DOT	DTSD Masterworks/Aashtoware Project Manager	$360,449	$530,400
05/08/18	DOT	DTSD Support Unit/Masterworks Java Developer	$361,317	$486,720
05/08/18	DOT	DTSD Support Unit/MPM Application Java Developer	$361,317	$486,720
05/08/18	DOT	Java Developer	$361,317	$486,720
05/08/18	DOT	Java Developer II	$361,317	$468,000
05/08/18	DOT	Project Manager	$360,449	$530,400
05/08/18	DOT	STAR Project Contractor-PeopleSoft Database Analyst 2	$470,716	$598,500
05/08/18	ETF	Programmer Analyst 3	$345,079	$433,086
05/09/18	DHS	IAPS Program Support	$459,204	$576,160
05/09/18	DHS	IAPS Program Support	$492,416	$613,600
05/09/18	DHS	IAPS Program Support	$492,416	$624,000
05/09/18	DHS	IAPS Program Support	$459,204	$634,400
05/10/18	DOA	Application Architect (1 position)	$377,437	$644,982
05/10/18	DOC	Java Developer II-POS-6	$359,801	$452,020
05/10/18	DOC	Java Developer II-POS-64	$359,801	$452,020
05/10/18	DOC	Programmer Analyst 2-POS-19	$302,002	$313,060
05/10/18	DOT	DMV Funded Business Analyst/Consultant	$361,318	$408,000
05/10/18	DOT	FIIPS/FMIS Releases	$729,887	$972,000
05/10/18	DOT	FIIPS/FMIS Releases	$729,887	$972,000
05/10/18	DOT	SC-Data Warehouse & reporting Projects-Data Warehouse Analyst 2	$470,716	$474,000
05/10/18	DPI	Community & School Nutrition Programs/USDA	$382,239	$559,689
05/10/18	DPI	Community & School Nutrition Programs/USDA	$382,239	$559,689
05/10/18	OCI	OCI Java Developer	$461,227	$575,580
05/11/18	DOA	BIS ESD Network Technician 3	$422,178	$382,902
05/11/18	OCI	IPFCP Project - OCI Application Architect	$461,227	$625,500
05/11/18	OCI	OCI Application Architect	$461,227	$625,500
05/11/18	OCI	OCI Application Development-Programmer Analyst	$415,445	$425,820
05/11/18	OCI	OCI Application Project Manager/Developer	$461,227	$531,900
05/11/18	OCI	OCI Desktop System Engineer	$415,445	$400,860
05/12/18	DOJ	Security Analyst	$1,189,403	$667,108
05/14/18	DOT	DOT IT Service Desk-Help Desk 2	$311,842	$207,200
05/14/18	DOT	Systems Architect 1	$361,298	$444,000
05/14/18	DWD	Business Analyst/Consultant 2	$462,250	$371,000
05/14/18	DWD	Help Desk 2 (3 Positions)	$1,058,575	$672,344
05/14/18	DWD	Help Desk 3 (2 Positions)	$815,109	$576,920
05/14/18	DWD	Help Desk 3 (2 Positions)	$815,109	$576,920
05/15/18	DOR	1 IS Systems Developer for WINPAS Project Enhancements	$273,253	$315,918

Date	Agency	Description	Amount 1	Amount 2
05/15/18	DPI	Business Intelligence Architect 3	$382,566	$589,353
05/15/18	DPI	Business Intelligence Technical Lead II	$882,505	$604,283
05/15/18	DPI	Data Warehouse Developer III	$382,566	$628,353
05/15/18	DPI	Data Warehouse Developer III	$382,566	$641,853
05/15/18	DPI	Database Architect 3 (Oracle)	$383,977	$547,353
05/16/18	DNR	BMP Tracking Tool	$264,496	$250,671
05/16/18	DOC	Integration Developer-POS-10	$359,986	$469,390
05/16/18	DOC	Integration Developer-POS-27	$359,986	$452,020
05/16/18	DOJ	Java Developer III	$244,987	$312,312
05/16/18	DOJ	Java Developer III	$364,780	$487,032
05/16/18	DOJ	Java Developer III	$978,728	$1,036,152
05/16/18	DOJ	Java Developer III	$978,728	$1,036,464
05/16/18	DOJ	Java Developer III	$978,728	$1,111,344
05/16/18	DOT	DOT IT Service Desk-Help Desk 3	$311,842	$207,200
05/16/18	DOT	Level 3 Client Mobile Technology Unit-Deskside Support	$361,318	$207,200
05/16/18	DOT	Level 3 Client Mobile Technology Unit-Systems Administrator 1	$361,318	$296,000
05/16/18	DOT	Level 3 Client Mobile Technology Unit-Technical Architect 2	$410,796	$384,800
05/16/18	DWD	Data Warehouse Analyst II (2 positions)	$815,109	$1,001,240
05/16/18	DWD	Sr. Internal Business Systems Analyst	$462,250	$514,520
05/17/18	DCF	Data Warehouse Developer II	$524,160	$505,680
05/17/18	DNR	Drinking Water & Groundwater GIS	$239,463	$248,538
05/17/18	DOA	CRM Integration Specialist	$422,178	$470,262
05/17/18	DOT	L3ISU-Network Engineer	$343,671	$450,000
05/17/18	DOT	Telecommunications Technician II	$311,841	$270,000
05/17/18	ETF	Technical Writer 1	$291,346	$260,404
05/18/18	DOJ	Infrastructure Team	$511,074	$438,668
05/18/18	DOJ	Infrastructure Team	$506,650	$550,988
05/18/18	DOJ	Infrastructure Team	$506,650	$550,988
05/18/18	DOT	County Expenditure Microcomputer System (CHEMS)	$419,102	$444,000
05/18/18	DOT	Highway Real Estate/Access Systems Analyst	$339,741	$295,841
05/18/18	DOT	Level 2 Madison Service Delivery Unit-Desktop Support 3	$361,317	$278,240
05/18/18	DOT	Operations Information System (OIS)	$419,102	$444,000
05/21/18	DNR	WA-FY19 WMMPS Inspections, Complaints & Enforcements	$251,550	$239,250
05/21/18	DNR	WA-FY19 WMMPS System Maintenance	$186,333	$171,000
05/21/18	DOC	Transitional Psychiatric Services Regions 1, 3 & 5	$816,514	$413,100
05/22/18	DPI	Technical Writer	$432,209	$463,689
05/23/18	DOT	Installation of Loop Detectors in WisDOT SE Region	$95,366	$60,000

05/23/18	DOT	Systems Administrator 2	$361,298	$420,000
05/24/18	DNR	Floodplain Mapping Program	$456,083	$399,100
05/24/18	DNR	Land Management System	$699,714	$601,392
05/24/18	ETF	Help Desk 3	$426,815	$291,604
05/25/18	DOC	Integration Developer-POS-36	$359,986	$492,550
05/25/18	DPI	User Acceptance Test Consultant	$432,209	$541,689
05/25/18	Elections	WisVote Phase II & Maintenance Project	$420,930	$563,920
05/25/18	Elections	WisVote Phase II & Maintenance Project	$420,930	$630,480
05/29/18	DCF	Quality Improvement Center for Workforce Development	$498,945	$258,000
05/29/18	DNR	Development Projects System & Building Inventory System-Systems Architect	$256,832	$253,030
05/29/18	DOT	Level 3 Computer Safety	$368,686	$360,000
05/29/18	DPI	Help Desk 2/Customer Support Rep	$332,168	$270,189
05/29/18	DPI	Quality Assurance Analyst 2/Customer Support Rep	$332,168	$385,689
05/29/18	DPI	Quality Assurance Analyst 3/Customer Support BA	$382,239	$403,689
05/29/18	UW Colleges	Temporary Staffing	$116,426	$90,975
05/30/18	DWD	Software Engineer 3 (6 positions)	$2,445,325	$2,636,120
05/31/18	DATCP	Certified Microsoft.NET Web Developer	$412,266	$484,083
05/31/18	DATCP	Testing Technician 2	$412,266	$365,523
05/31/18	DOT	STAR Project Resource	$1,121,288	$2,592,000
06/01/18	DPI	Application Architect II	$382,239	$661,689
06/01/18	DPI	Certified Project Manager 3	$382,239	$544,689
06/01/18	DPI	Certified Project Manager 3	$382,239	$607,689
06/01/18	DPI	Certified Project manager 3	$382,239	$613,689
06/01/18	DPI	Sr Internal Business Systems Analyst	$382,239	$571,689
06/01/18	DPI	Technical Architect II	$382,239	$571,689
06/04/18	DCF	eWiSACWIS/HV Project Manager (DSP0002)	$14,249	$50,000
06/04/18	DFI	Certified Microsoft .NET Web Developer	$396,490	$475,836
06/04/18	DFI	Certified Microsoft .NET Web Developer II	$396,490	$433,728
06/04/18	DFI	Certified Microsoft .NET Web Developer II	$396,490	$481,920
06/04/18	DFI	Certified Microsoft .NET Web Developer III	$396,490	$512,040
06/04/18	DOA	Mainframe Security/Security Analyst 3	$422,178	$529,942
06/05/18	DCF	DCF DFES BWF	$412,243	$364,560
06/05/18	DNR	Environmental Management Division SWIMS Modernization (Redesign)	$229,882	$199,590
06/07/18	DFI	Database Administration Services 3	$349,659	$156,240
06/08/18	DWD	Data Warehouse Developer II (5 positions)	$1,811,912	$2,698,520
06/11/18	DHS	Medicaid Enterprise Systems (MES)	$629,513	$530,400
06/13/18	DOA	Network Engineer 1 WAN/LAN Services	$374,437	$494,221

Date	Agency	Description	Amount 1	Amount 2
06/18/18	DFI	Database Administration Services 3	$349,659	$421,680
06/18/18	UW	PeopleSoft Analyst III-Financials Upgrade	$83,286	$145,423
06/20/18	DOA	STAR Project	$346,372	$1,144,182
06/22/18	ETF	Systems Administrator 2	$1,156,707	$398,766
06/25/18	DCF	Statewide Child Care Pre-Licensing Training & Technical Assistance	$618,611	$330,000
06/26/18	DNR	Grant Project	$391,805	$170,520
06/27/18	DHS	Systems Administrator 2	$882,782	$873,600

Fiscal Year 2018 Continued Appropriateness Analyses

Date	Agency	Nature
07/01/17	DATCP	Certified Microsoft .NET web Developer II
07/01/17	DATCP	Certified Microsoft .NET web Developer II
07/01/17	DATCP	ITSS-CRM Integration Specialist
07/01/17	DATCP	ITSS-CRM Integration Specialist
07/01/17	DCF	Application Architect I
07/01/17	DCF	Application Architect I
07/01/17	DCF	Application Architect I
07/01/17	DCF	Application Architect III
07/01/17	DCF	Business Analyst/Consultant-2
07/01/17	DCF	Business Analyst/Consultant-2
07/01/17	DCF	Business Analyst/Consultant-2
07/01/17	DCF	Business Analyst/Consultant-2
07/01/17	DCF	Business Analyst/Consultant-3
07/01/17	DCF	Business Analyst/Consultant-3
07/01/17	DCF	Business Analyst/Consultant-3
07/01/17	DCF	Business Intelligence Data Modeler II
07/01/17	DCF	Business Intelligence Data Modeler II
07/01/17	DCF	Business Intelligence Technical Lead I
07/01/17	DCF	Business Intelligence Technical Lead II
07/01/17	DCF	Certified Project Manager 3
07/01/17	DCF	Certified Project Manager 3
07/01/17	DCF	Certified Project Manager 3
07/01/17	DCF	Data Warehouse Analyst II
07/01/17	DCF	Data Warehouse Analyst II
07/01/17	DCF	Data Warehouse Developer I
07/01/17	DCF	Data Warehouse Developer I
07/01/17	DCF	Data Warehouse Developer I
07/01/17	DCF	Data Warehouse Developer I
07/01/17	DCF	Data Warehouse Developer I
07/01/17	DCF	Data Warehouse Developer I
07/01/17	DCF	Data Warehouse Developer I
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Data Warehouse Developer II
07/01/17	DCF	Database Architect-3
07/01/17	DCF	Desktop Support-3
07/01/17	DCF	Desktop Support-3
07/01/17	DCF	Desktop Support-3
07/01/17	DCF	Desktop Support-3
07/01/17	DCF	Desktop Support-3

07/01/17	DCF	Desktop Support-3
07/01/17	DCF	DMCPS Security Guard Services
07/01/17	DCF	DMCPS Security Guard Services
07/01/17	DCF	DMCPS Security Guard Services
07/01/17	DCF	eWiSACWIS Maintenance & Operations
07/01/17	DCF	Help Desk-2
07/01/17	DCF	Help Desk-2
07/01/17	DCF	Independent Investigation Services for DMCPS
07/01/17	DCF	Programmer-Analyst-2
07/01/17	DCF	Programmer-Analyst-2
07/01/17	DCF	Programmer-Analyst-3
07/01/17	DCF	Programmer-Analyst-3
07/01/17	DCF	Programmer-Analyst-3
07/01/17	DCF	Programmer-Analyst-3
07/01/17	DCF	Programmer-Analyst-3
07/01/17	DCF	Programmer-Analyst-3
07/01/17	DCF	Programmer-Analyst-3
07/01/17	DCF	Programmer-Analyst-3
07/01/17	DCF	Programmer-Analyst-3
07/01/17	DCF	Project Manager-1
07/01/17	DCF	Project Manager-1
07/01/17	DCF	Project Manager-2
07/01/17	DCF	Project Manager-2
07/01/17	DCF	Project Manager-2
07/01/17	DCF	Project Manager-2
07/01/17	DCF	Quality Assurance Analyst-1
07/01/17	DCF	Quality Assurance Analyst-2
07/01/17	DCF	Security Analyst-2
07/01/17	DCF	Security Analyst-2
07/01/17	DCF	Software Engineer-3
07/01/17	DCF	Systems Analyst-3
07/01/17	DCF	Systems Architect-1
07/01/17	DCF	Systems Engineer-1
07/01/17	DCF	Testing Technician - 2
07/01/17	DFI	Certified Microsoft .NET web Developer II
07/01/17	DFI	Certified Microsoft .NET web Developer II
07/01/17	DFI	Certified Microsoft .NET web Developer II
07/01/17	DFI	Certified Microsoft .NET web Developer II
07/01/17	DFI	Certified Microsoft .NET web Developer II
07/01/17	DFI	Database Administrator - 3
07/01/17	DFI	Systems Engineer-1
07/01/17	DFI	Systems Engineer-1
07/01/17	DHS	Application Architect I
07/01/17	DHS	Application Architect I
07/01/17	DHS	Business Analyst/Consultant-3
07/01/17	DHS	Business Intelligence Technical Lead III
07/01/17	DHS	Certified Microsoft .NET web Developer II
07/01/17	DHS	Certified Microsoft .NET web Developer II
07/01/17	DHS	COBOL Mainframe Programmer III
07/01/17	DHS	Database Administrator-2

07/01/17	DHS	PeopleSoft Database Analyst II
07/01/17	DHS	Project Manager-2
07/01/17	DHS	Project Manager-2
07/01/17	DHS	Project Manager-2
07/01/17	DHS	Security Analyst-2
07/01/17	DHS	Software Engineer-2
07/01/17	DHS	Software Engineer-2
07/01/17	DHS	Systems Architect-1
07/01/17	DHS	Systems Architect-1
07/01/17	DHS	Systems Architect-1
07/01/17	DHS	Systems Architect-1
07/01/17	DHS	Systems Architect-1
07/01/17	DHS	Wheelchair Repair, Evaluations & Clinic
07/01/17	DNR	Certified Microsoft .NET web Developer II
07/01/17	DNR	Certified Microsoft .NET web Developer II
07/01/17	DNR	Database Architect-3
07/01/17	DNR	Database Architect-3
07/01/17	DNR	Geospatial Information Specialist Senior
07/01/17	DNR	Project Manager-2
07/01/17	DNR	Telecommunications Technician II
07/01/17	DOA	Programmer Analyst-3
07/01/17	DOA	Systems Engineering Lead
07/01/17	DOA	Window Washing at State Office Buildings
07/01/17	DOA	Application Architect I
07/01/17	DOA	Business Analyst/Consultant-3
07/01/17	DOA	Help Desk-1
07/01/17	DOA	Help Desk-1
07/01/17	DOA	Help Desk-1
07/01/17	DOA	Help Desk-1
07/01/17	DOA	Help Desk-2
07/01/17	DOA	Help Desk-2
07/01/17	DOA	ITSS-CRM Integration Specialist
07/01/17	DOA	ITSS-CRM Integration Specialist
07/01/17	DOA	ITSS-Systems Engineering Lead
07/01/17	DOA	Network Engineer-1
07/01/17	DOA	Network Technician-3
07/01/17	DOA	Security Analyst-3
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Administrator-2
07/01/17	DOA	Systems Architect-1
07/01/17	DOA	Technical Architect III
07/01/17	DOC	Business Analyst/Consultant-3
07/01/17	DOC	Business Analyst/Consultant-3

07/01/17	DOC	Cognitive Behavioral Therapy DCC Northern WI Counties
07/01/17	DOC	Cognitive Behavioral Therapy DCC Region 4
07/01/17	DOC	Cognitive Behavioral Therapy Services in Dodgeville, Lancaster, Adams & New Lisbon
07/01/17	DOC	Cognitive Behavioral Therapy Services in LaCrosse & Sparta
07/01/17	DOC	Cognitive Behavioral Therapy Services in Multiple Northwest Counties
07/01/17	DOC	Cognitive Behavioral Therapy Services in Portage & Baraboo
07/01/17	DOC	Data Warehouse Developer II
07/01/17	DOC	Data Warehouse Developer II
07/01/17	DOC	Desktop Support-2
07/01/17	DOC	Desktop Support-3
07/01/17	DOC	Desktop Support-3
07/01/17	DOC	Desktop Support-3
07/01/17	DOC	Desktop Support-3
07/01/17	DOC	Domestic Violence Court Intake Referral Services for Region 3-Milwaukee
07/01/17	DOC	Domestic Violence Intervention Group Program Services for Region 3-Milwaukee
07/01/17	DOC	Help Desk-1
07/01/17	DOC	Help Desk-1
07/01/17	DOC	Help Desk-2
07/01/17	DOC	Help Desk-2
07/01/17	DOC	Help Desk-2
07/01/17	DOC	Help Desk-2
07/01/17	DOC	ITSS-Firewall Design Consultant
07/01/17	DOC	Java Developer II
07/01/17	DOC	Java Developer II
07/01/17	DOC	Java Developer II
07/01/17	DOC	Network Analyst-3
07/01/17	DOC	Network Analyst-3
07/01/17	DOC	Programmer-Analyst-3
07/01/17	DOC	Programmer-Analyst-3
07/01/17	DOC	Programmer-Analyst-3
07/01/17	DOC	Programmer-Analyst-3
07/01/17	DOC	Project Manager-1
07/01/17	DOC	Project Manager-2
07/01/17	DOC	Project Manager-2
07/01/17	DOC	Security Analyst-2
07/01/17	DOC	Security Analyst-2
07/01/17	DOC	Sex Offender Treatment Group Services for LaCrosse, Sparta & Tomah
07/01/17	DOC	Substance Abuse Counselor & Clinical Supervision for St. Croix Correctional Ctr.
07/01/17	DOC	Substance Abuse Counselor & Clinical Supervision for St. Croix Correctional Ctr.
07/01/17	DOC	Surveillance & Access Control Technician-1
07/01/17	DOC	Surveillance & Access Control Technician-1
07/01/17	DOC	Surveillance & Access Control Technician-1
07/01/17	DOC	Systems Administrator-1
07/01/17	DOC	Technician-2
07/01/17	DOJ	Application Architect I
07/01/17	DOJ	Certified Project Manager 3
07/01/17	DOJ	Certified Project Manager 3
07/01/17	DOJ	Database Administrator-3
07/01/17	DOJ	Database Architect-3
07/01/17	DOJ	Database Architect-3
07/01/17	DOJ	Java Developer II

07/01/17	DOJ	Java Developer II
07/01/17	DOJ	Java Developer II
07/01/17	DOJ	Java Developer III
07/01/17	DOJ	Java Developer III
07/01/17	DOJ	Programmer-Analyst-3
07/01/17	DOJ	Security Analyst-3
07/01/17	DOJ	Systems Administrator-2
07/01/17	DOJ	Systems Administrator-2
07/01/17	DOJ	Technical Architect II
07/01/17	DOR	Application Architect II
07/01/17	DOR	Business Analyst/Consultant-3
07/01/17	DOR	Business Analyst/Consultant-3
07/01/17	DOR	Business Analyst/Consultant-3
07/01/17	DOR	Java Developer II
07/01/17	DOR	Java Developer II
07/01/17	DOR	Java Developer II
07/01/17	DOR	Java Developer II
07/01/17	DOR	Programmer-Analyst-3
07/01/17	DOR	Programmer-Analyst-3
07/01/17	DOR	Programmer-Analyst-3
07/01/17	DOR	Programmer-Analyst-3
07/01/17	DOR	Programmer-Analyst-3
07/01/17	DOR	Project Manager-2
07/01/17	DOT	Application Architect II
07/01/17	DOT	Business Analyst/Consultant-3
07/01/17	DOT	Business Intelligence Architect 2
07/01/17	DOT	Business Intelligence Architect 2
07/01/17	DOT	Certified Microsoft .NET web Developer II
07/01/17	DOT	COBOL Mainframe Programmer III
07/01/17	DOT	COBOL Mainframe Programmer III
07/01/17	DOT	Data Warehouse Analyst II
07/01/17	DOT	Data Warehouse Developer II
07/01/17	DOT	Desktop Support-2
07/01/17	DOT	Desktop Support-2
07/01/17	DOT	Desktop Support-3
07/01/17	DOT	Help Desk-2
07/01/17	DOT	Help Desk-3
07/01/17	DOT	Help Desk-3
07/01/17	DOT	Java Developer II
07/01/17	DOT	Java Developer II
07/01/17	DOT	Java Developer II
07/01/17	DOT	Java Developer II
07/01/17	DOT	Java Developer II
07/01/17	DOT	Java Developer II
07/01/17	DOT	Java Developer II
07/01/17	DOT	Network Engineer-1
07/01/17	DOT	PeopleSoft Database Analyst II
07/01/17	DOT	Programmer Analyst-3
07/01/17	DOT	Programmer-Analyst-3
07/01/17	DOT	Programmer-Analyst-3
07/01/17	DOT	Programmer-Analyst-3

07/01/17	DOT	Project Manager-2
07/01/17	DOT	Project Manager-2
07/01/17	DOT	Project Manager-2
07/01/17	DOT	Project Manager-2
07/01/17	DOT	Project Manager-2
07/01/17	DOT	SharePoint Systems Administrator - 3
07/01/17	DOT	Systems Administrator-1
07/01/17	DOT	Systems Administrator-2
07/01/17	DOT	Systems Analyst-1
07/01/17	DOT	Systems Analyst-3
07/01/17	DOT	Systems Architect-1
07/01/17	DOT	Systems Architect-1
07/01/17	DOT	Systems Architect-1
07/01/17	DOT	Systems Engineer-1
07/01/17	DPI	Application Architect III
07/01/17	DPI	Business Analyst/Consultant-1
07/01/17	DPI	Business Analyst/Consultant-3
07/01/17	DPI	Business Analyst/Consultant-3
07/01/17	DPI	Business Analyst/Consultant-3
07/01/17	DPI	Business Intelligence Architect 3
07/01/17	DPI	Business Intelligence Architect 3
07/01/17	DPI	Data Warehouse Developer II
07/01/17	DPI	Data Warehouse Developer II
07/01/17	DPI	Database Administrator-3
07/01/17	DPI	Database Architect-3
07/01/17	DPI	Enterprise Architect 2
07/01/17	DPI	Enterprise Architect 2
07/01/17	DPI	Help Desk-1
07/01/17	DPI	Help Desk-3
07/01/17	DPI	ITSS-CRM Integration Specialist
07/01/17	DPI	Programmer-1
07/01/17	DPI	Project Manager-2
07/01/17	DPI	Project Manager-2
07/01/17	DPI	Quality Assurance Analyst-1
07/01/17	DPI	Sr Internal Business Systems Analyst
07/01/17	DPI	Sr Internal Business Systems Analyst
07/01/17	DPI	Systems Architect-1
07/01/17	DPI	Systems Architect-1
07/01/17	DPI	Systems Architect-1
07/01/17	DPI	Technical Architect II
07/01/17	DWD	Application Architect III
07/01/17	DWD	Application Architect III
07/01/17	DWD	Business Analyst/Consultant-2
07/01/17	DWD	Business Analyst/Consultant-2
07/01/17	DWD	Business Intelligence Architect 2
07/01/17	DWD	Data Warehouse Developer II
07/01/17	DWD	Data Warehouse Developer II
07/01/17	DWD	Data Warehouse Developer II
07/01/17	DWD	Database Architect-2
07/01/17	DWD	Help Desk-1
07/01/17	DWD	Help Desk-3
07/01/17	DWD	Help Desk-3

07/01/17	DWD	Network Analyst-1
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Programmer-Analyst-3
07/01/17	DWD	Project Manager-1
07/01/17	DWD	Project Manager-2
07/01/17	DWD	Project Manager-2
07/01/17	DWD	Security Analyst-2
07/01/17	DWD	Software Engineer-2
07/01/17	DWD	Software Engineer-3
07/01/17	DWD	Software Engineer-3
07/01/17	DWD	Software Engineer-3
07/01/17	DWD	Software Engineer-3
07/01/17	DWD	Software Engineer-3
07/01/17	DWD	Software Engineer-3
07/01/17	DWD	Software Engineer-3
07/01/17	DWD	Software Engineer-3
07/01/17	DWD	Software Engineer-3
07/01/17	DWD	Systems Analyst-3
07/01/17	DWD	Systems Analyst-3
07/01/17	DWD	Systems Analyst-3
07/01/17	DWD	Systems Analyst-3
07/01/17	DWD	Systems Engineer-1
07/01/17	DWD	Systems Engineer-1
07/01/17	DWD	Technician-2
07/01/17	DWD	Technician-2
07/01/17	DWD	Technician-2
07/01/17	DWD	Technician-2
07/01/17	DWD	Technician-2
07/01/17	Elections	Database Architect-3
07/01/17	Elections	Database Architect-3
07/01/17	ETF	Application Architect I
07/01/17	ETF	Certified Project Manager 3
07/01/17	ETF	Certified Project Manager 3
07/01/17	ETF	Desktop Support-3
07/01/17	ETF	Help Desk-3
07/01/17	ETF	Java Developer II
07/01/17	ETF	Programmer-Analyst-3
07/01/17	ETF	Programmer-Analyst-3
07/01/17	ETF	Programmer-Analyst-3
07/01/17	ETF	Programmer-Analyst-3
07/01/17	ETF	Programmer-Analyst-3
07/01/17	ETF	SharePoint Systems Administrator-2
07/01/17	ETF	Systems Administrator-2

07/01/17	ETF	Systems Architect-1
07/01/17	ETF	Technical Writer-1
07/01/17	ETF	Technical Writer-1
07/01/17	ETF	Technical Writer-2
07/01/17	ETF	Technical Writer-2
07/01/17	ETF	Testing Technician-2
07/01/17	ETF	Testing Technician-2
07/01/17	ETF	Testing Technician-2
07/01/17	Ethics	Database Architect-3
07/01/17	Supreme Court	Business Analyst/Consultant-1
07/01/17	Tourism	Marketing Wisconsin Tourism
07/01/17	UW-EXT	Database Architect 2
07/05/17	DOC	Help Desk-2
07/05/17	DOC	Project Manager-2
07/14/17	DOT	TRANS 277 Shed Inspections
07/18/17	DWD	Help Desk-1
07/24/17	DOR	Sr Internal Business Systems Analyst
08/01/17	DOT	Law Enforcement Liaison (LEL) Consultant
08/01/17	DOT	Law Enforcement Liaison (LEL) Consultant
08/04/17	DATCP	Certified Microsoft .NET web Developer II
08/07/17	DCF	Certified Microsoft .NET web Developer III
08/14/17	DOA	Network Technician-2
08/14/17	DOJ	Java Developer III
08/14/17	DOR	Project Manager-1
08/21/17	DCF	Project Manager-2
08/22/17	DOA	Help Desk-1
08/28/17	DOA	Database Administrator-3
08/28/17	DOA	PeopleSoft Analyst III
09/01/17	DOC	Non-Residential Sexual Offender Treatment Services
09/04/17	DCF	Data Warehouse Developer I
09/04/17	DOC	Java Developer II
09/04/17	DWD	Application Architect III
09/04/17	DWD	Application Architect III
09/05/17	DCF	Business Intelligence Architect 2
09/05/17	DCF	Data Warehouse Analyst II
09/05/17	DCF	Data Warehouse Developer II
09/05/17	DCF	Systems Analyst-3
09/11/17	DOA	ITSS-Systems Engineering Lead
09/18/17	DCF	Data Warehouse Developer I
09/18/17	DOC	Project Manager-1
10/01/17	DCF	Evaluation of Alternative Response
10/01/17	DOC	Sex Offender Treatment Services
10/02/17	DHS	Software Engineer-2
10/02/17	DWD	Business Analyst/Consultant-2
10/02/17	DWD	Business Analyst/Consultant-2
10/02/17	Elections	Database Architect-3
10/09/17	DOA	Desktop Support-2
10/09/17	ETF	Security Analyst-3
10/16/17	DCF	Certified Microsoft .NET web Developer II
10/16/17	DCF	Programmer-Analyst-3
10/16/17	DCF	Programmer-Analyst-3

10/16/17	DOC	Business Analyst/Consultant-3
10/16/17	DOC	Business Analyst/Consultant-3
10/16/17	DOC	Help Desk-2
10/16/17	Supreme Court	Business Analyst/Consultant-1
10/22/17	DOC	Cognitive Behavioral Treatment Program Services at Rock Co. Jail
10/23/17	Tourism	Multicultural Advertising
10/30/17	DPI	ITSS-CRM Integration Specialist
10/31/17	DHS	Systems Architect-1
11/06/17	DHS	Desktop Support-2
11/13/17	DOC	Security Analyst-2
11/13/17	DOC	Technician-2
11/20/17	DHS	Desktop Support-3
11/20/17	DWD	Help Desk-1
11/20/17	DWD	Help Desk-1
11/24/17	DOT	Systems Administrator-2
11/27/17	DCF	Business Intelligence Technical Lead II
11/27/17	DCF	Data Warehouse Developer I
11/27/17	DCF	Data Warehouse Developer II
11/27/17	DCF	Data Warehouse Developer II
11/27/17	DCF	Project Manager-2
11/27/17	DHS	Systems Architect-1
11/27/17	DOC	Systems Administrator-1
12/01/17	DOC	Cognitive Behavioral Therapy Program Services
12/04/17	DOJ	Certified Project Manager 3
12/11/17	DOA	Desktop Support-3
12/11/17	DOT	Java Developer II
12/14/17	DWD	Project Manager-2
12/18/17	DOJ	Java Developer III
12/18/17	DWD	Project Manager-2
12/20/17	DOC	Business Analyst/Consultant-3
12/26/17	DCF	Desktop Support-3
01/01/18	DHS	IRIS Self Directed Information Technology System Contract
01/01/18	DOC	Domestic Violence Services in Racine & Kenosha
01/01/18	Supreme Court	Business Analyst/Consultant-1
01/01/18	Supreme Court	Software Engineer-3
01/08/18	DCF	Project Manager-2
01/08/18	DCF	Project Manager-2
01/08/18	DCF	Quality Assurance Analyst-1
01/08/18	DHS	Quality Assurance Analyst-2
01/08/18	DHS	Security Analyst-2
01/08/18	DOA	PeopleSoft Analyst III
01/08/18	DOC	Security Analyst-2
01/08/18	DWD	Systems Engineer-1
01/11/18	DHS	Desktop Support-3
01/16/18	DOT	Technical Architect II
01/16/18	DOT	Technical Architect II
01/18/18	DCF	Title IV-E Foster Care & Adoption Assistance, Eligibility, Licensing, Medicaid, SSI Advocacy & Interstate Compact Services
01/22/18	DCF	Database Architect-3
01/22/18	DCF	Desktop Support-3
01/22/18	DOC	Help Desk-2
01/22/18	DOJ	Systems Administrator-2

01/29/18	DOA	Systems Architect-1
02/05/18	DCF	Data Warehouse Developer I
02/05/18	DCF	Data Warehouse Developer II
02/05/18	DCF	Quality Assurance Analyst-2
02/05/18	DOC	Desktop Support-3
02/05/18	DOC	Systems Administrator-1
02/05/18	Supreme Court	Software Engineer-3
02/10/18	DOR	Windows 10 Deployment
02/12/18	DOA	Desktop Support-2
02/12/18	DOA	Technical Architect III
02/12/18	DOT	Business Analyst/Consultant-3
02/12/18	DOT	Help Desk-3
02/12/18	Supreme Court	Software Engineer-3
02/19/18	DWD	Help Desk-1
02/19/18	DWD	Help Desk-3
02/26/18	Supreme Court	Business Analyst/Consultant-1
03/01/18	DOT	Law Enforcement Liaison
03/05/18	DCF	Business Analyst/Consultant-3
03/05/18	DCF	Business Analyst/Consultant-3
03/05/18	DCF	Help Desk-2
03/05/18	DCF	Programmer-Analyst-3
03/05/18	DCF	Programmer-Analyst-3
03/05/18	DOR	Programmer-Analyst-3
03/05/18	DWD	Business Analyst/Consultant-2
03/05/18	ETF	Testing Technician-2
03/16/18	DATCP	Gypsy Moth Aerial Spraying
03/19/18	DCF	Data Warehouse Analyst II
03/19/18	DCF	Project Manager-2
03/19/18	DHS	Database Administrator-3
03/19/18	DOC	Help Desk-2
03/19/18	DOJ	Java Developer III
03/22/18	DHS	Systems Architect-1
03/26/18	DOJ	Systems Administrator-2
04/01/18	DCF	Human Trafficking Prevention Campaign
04/01/18	DOC	Community Based Residential Services Program Serving Female Offenders in Dane Co.
04/01/18	DOC	Community Based Residential Services Program Serving Female Offenders in Dane Co.
04/01/18	DVA	Solid Waste & Recyclables Collection & Disposal
04/02/18	DCF	Desktop Support-3
04/02/18	DCF	Programmer-Analyst-3
04/09/18	Supreme Court	Business Analyst/Consultant-1
04/16/18	DWD	Programmer-Analyst-3
04/30/18	DCF	Data Warehouse Developer II
04/30/18	DHS	Desktop Support-3
04/30/18	DOT	Business Intelligence Architect 2
05/01/18	DOC	Community Based Residential Services Program Serving Female Offenders in Racine Co. (DCC Region 2)
05/01/18	DOC	Community Based Residential Services Program Serving Female Offenders in Racine Co. (DCC Region 2)
05/01/18	DOC	Community Based Residential Services Program Serving Male Offenders in Kenosha Co. (DCC Region 2)
05/02/18	DHS	Programmer-Analyst-3

05/02/18	DOA	Worker's Compensation Pharmaceutical Benefits Management Services
05/07/18	DOT	Data Warehouse Developer II
05/14/18	DCF	Quality Assurance Analyst-2
05/14/18	DOC	Business Analyst/Consultant-3
05/14/18	DOT	Data Warehouse Analyst II
05/21/18	DOT	Network Engineer-1
05/29/18	DCF	Business Analyst/Consultant-3
05/29/18	DHS	Project Manager-2
05/29/18	DOA	Database Administrator-3
05/29/18	DOC	Business Analyst/Consultant-2
05/29/18	DOC	Desktop Support-3
05/29/18	DOJ	Java Developer III
05/29/18	DWD	Project Manager-2
06/11/18	DHS	Desktop Support-3
06/13/18	DOA	Desktop Support-2
06/25/18	DOC	Desktop Support-3