



Still don't know
what you're missing
by not having
union representation

Wisconsin Professional Employees Council
122 S. Pinckney St., Madison WI 53703-3318 (608) 255-9377



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Inside: Take a look at the biggest difference
between you and state-employed professionals
who have union representation.



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Here's what it looks like!

What would an extra month's pay look like? Better yet, what bills could it pay? What things could it buy? Or, how could it help you build your savings?

One month's salary is what the average fiscal and staff services employee will lose this year due to raises that have lagged 8.4 percent behind inflation since 1987. *In other words, if your raises had matched inflation it would be like getting two extra paychecks!*

Here's how to get it.

Tired of watching your purchasing power shrink? Then complete and mail the card below. The card says that you want to be represented by the Wisconsin Professional Employees Council in negotiations over raises and other issues that affect your pay, such as reclassifications, promotions, and the process for awarding merit bonuses.

WPEC is affiliated with the State Employees Council of the Wisconsin Federation of Teachers—the

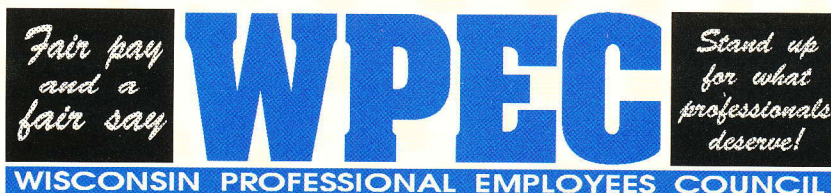
same group that includes unions representing state-employed science professionals and attorneys.

The science professionals and attorneys know how union representation makes a difference when it comes to salary.

While our raises have averaged 3.32 percent each year over the past four years, the science professionals have negotiated average raises of 5.24 percent each year. And although the attorneys are still negotiating their raises for 1991-93, their average raises were 10.27 percent each year of the previous biennium.

These facts show that we in fiscal and staff services are getting a smaller and smaller piece of the pie when it comes to the money the state has available for raises. Let's exercise our right under Wisconsin law to have a voice in how the pie is cut—*just as other state-employed professionals have done for years.*

Don't delay. Sign today. Another year without representation is another year without the fair pay and fair say we deserve.



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Authorization Card

I, the undersigned, wish to be represented for collective bargaining purposes by the Wisconsin

WPEC Volunteer Profile