

Wisconsin Professional Employees Council

122 South Pinckney Street
Madison, WI 53703

July 30, 1993

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Dear Colleague:

As you know, the Wisconsin Professional Employees Council (WPEC) is expected to enter negotiations with the state at the end of August in order to attempt to improve our salary, benefits and working conditions. During the last several years, employees in the Fiscal and Staff Services (F&SS) unit have lost substantial ground to inflation. Our salary increases have been less than those received by professionals who have jobs similar to ours.

This has not been the case for professional state employees represented by the State Employees Council of the Wisconsin Federation of Teachers. These employees, which include the science professionals and state attorneys, have received increases substantially more than the formerly non-represented F&SS unit. Their successes can be directly related to the support of their membership.

Now that we have chosen to bargain as others have so successfully done, a plan of action has been developed to ensure success in our upcoming negotiations. During the next couple of weeks, you will receive several pieces of literature on the topic of collective bargaining. It is hoped that any questions you may have about this process will be answered in these pieces. Also, members and staff representatives of WPEC will be conducting lunchtime brown-bag and after work seminars at various worksites around the state. Again, the topics will be related to negotiations. And lastly, you will be contacted by one of your colleagues asking you to join WPEC.

I hope that you will respond positively to this request to join as there is strength in numbers! The state's willingness to negotiate better salaries will be influenced by the knowledge that the majority of F&SS employees are members of WPEC. If you have not already signed a membership card, one is enclosed for your convenience. Simply complete the entire application and put it in your mailbox. Postage is prepaid.

If you are already a member of WPEC we need your help in implementing the Full Membership Plan. When you are called and asked to help, please volunteer your time. You will be given the exact amount of time to be spent and a description of the jobs we need to have done. It will be one of the most worthy causes for which you have ever volunteered. Also, use the enclosed membership application to sign up a new member in your work area.

Thank you for reading this letter and thank you for being wise enough to invest in yourself, in your professional career, and in quality state service as well.

Sincerely,



Gary L. Tveten
WPEC President

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