

**WPEC EXECUTIVE COUNCIL
MEETING MINUTES
June 27, 2009**

Call to Order - 8:48

Meeting was called to order at 8:48 am by Greg Georg.

Roll Call - 8:48, Layne Litwin (Acting Recording Secretary)

Council Members Present: Greg George (Pres), Jill Hynum (VP), Ed Berry (MS), Maggie Schmeltzer (T), Gary Mertig (D2), Layne Litwin (D5), Suzanne Murphy (D6), Mike Genthe, Steve Mahoney, Karen Gunderson, John Fries.

Council Members Absent: Larry Kieck (RS), Linda Thompson (D1), Mark Roe (D3), Jane Steffes.

AFT-W VPs Present:

Staff, Guests, and Members Present: Doug Swanson, Bill Franks.

Quorum is present.

Approval of Minutes – 8:52

- Minutes from the May 16, 2009 Executive Council meeting were reviewed and amended.
 - Motion to approve, as amended, by Mertig, second by Berry. Motion carried.

Agenda Changes - 8:53

- Requested Additions:
 - Litwin – UWM issues, Fred McCabe – Furlough options, Tim Wong – AFT Convention Reimbursement

President's Report – 8:55, Greg Georg Reporting

- OSER and the Furloughs will be discussed later in the meeting.
- DOR require criminal background check every 5 years. Last fall DOJ system check was used. 28 WPEC employees have access to lottery information, required finger printing, credit score checking, etc, at the last minute. Third step grievance filed.
- Gang 18 - June 8, 2009. Budget was discussed at meeting. Marty (WSEU) information - talking with OSER on classification & bargaining dates, contracting out, health insurance amount should be out soon, estimated retirement contributions are out, furloughs will not effect retirement
- Unit clarification article was “leaked” information release. Letter sent to about 2000 WPEC and about 1000 WSP effected UW employees. AFT funding \$40,000 to hire help on project.

Membership Report - 9:25, Ed Berry Reporting

- All districts membership numbers are down with MOM's being up, except for District 5, which is just the opposite.
- Some Milwaukee County employees will now be paid as state employees at DHS within the WPEC bargaining unit.
- Berry got membership suite information while at PEC. Perhaps we could be on the system as early as this fall. Berry will ask state for new DB fields to use for identifiers.
- OSER is working on unique employer identifier.

Audit Committee – 9:43, Gary Mertig Reporting

- Financial institution changes on CDs need to be reviewed.
- August 7, 2009, fiscal audit will start. Greg and Maggie will review Hudson before then.

Contracting Out Committee – 9:46, Jill Hynum Reporting

- Budget has CO requirements in it but it is not sure if Governor will veto. If so, AFT-W will do a campaign pushing for it.
- DOC did reduce number of latest IT contracts.

Bargaining Committee – 9:55, Greg Georg Reporting

- Contract extension was signed as of June 9, 2009. No bargaining sessions established.
- Zellmer will get BSC working again and put something out from the committee soon.

Classification and Compensation Committee – 10:00, Greg Georg Reporting

- Met on June 17, 2009. Looked at draft of specs for Real Estate specialists, waiting on other drafts. This was last meeting for Wil Mickelson. Doug Thayer will probably take over her spot, not Kathy Kopp. DFI classification add-ons dispute probably will be settled.

Grievance Committee – 10:08, Bill Franks Reporting

- Discussed report summary of action items on Buchen, Cid, Farrow, Magolan, and Fosdick.
- Call to advance on Farrow.
 - Motion by Hynum, second by Mahoney. Motion carried.
- Call to advance on Magolan.
 - Motion by Litwin, second by Mahoney. Motion carried.
- Call to advance on Fosdick.
 - Motion by Mertig, second by Mahoney. Motion carried.
- UWM requiring only UWM employees to be present at labor management meetings. Issues on part time employee compensation a concern. Litwin will file third level grievance.
- Numerous issues at DOJ and are being addressed at labor management meetings.
- Information request copy fee of \$49.80 for Fries request.
 - Motion to approve by Mertig, second by Gunderson. Motion carried.

Lunch – 11:25

Communications Committee – 11:40, Aaron Crandall Reporting

- WPEC Web site demonstration and discussion of tools
 - Insider – Print Publication – Mailed & Posted on Website
 - Website - www.wpec.org – Public Website
 - StateWeb - Stateweb.aft.org – Private Administration of website, authorization required
 - Forum - wpec.aceboard.com – Private Forum, Registration Required
 - Blog – www.wpec.blogspot.com – Public Blog, Non Searchable (i.e. Google)
 - Facebook - www.facebook.com – Private Group Facebook User & Approval required
 - Email – www.unionvoice.org – Limited Users, Periodic Message as needed
 - Calendar – www.wpec.org – Statewide Provided Components, not user friendly
- Potential Insider Articles – Add some retiree newsletter features, Professional Development reminder, bike to work week, WPEC convention information, AFT-W convention delegate list, Ask Al, Bill Frank May Day article, FTE per capital stat, 2009 Baseball tour, Opposition to furlough, UWS Computer project, Calendar dates, unit clarification
- AFT-W board will give up to \$3500 from the membership mobilization fund for AFT-W Bike Ride. Requesting WPEC to consider contribution to help in matching funds. Discussion ensued and was determined that after budget is decided, a request for funds from WPEC will be asked for.

Unit Clarification Presentation – 12:50, Greg Georg Reporting

- AFT-W organizer Jim Bakken couldn't make it to meeting. Handouts were distributed.

Treasurer Report -12:52, Maggie Schmeltzer Reporting

- Balance sheet as of 6/25/2009 distributed.
- Request for ad in Union Labor New, Labor and Xmas Ads
 - Motion to approve by Mertig, second by Berry. Motion carried.
- Discussed Wang and Fox communication on denial of 2008 AFT convention reimbursement. Requesting reimbursement of \$241 for Fox and \$751 for Wong. Treasurer will request receipts before paying.
- Policy and Procedure Committee will look for new reimbursement forms.

AFT Wisconsin – 13:28, Greg Georg Reporting

- Jim Leppi and Kathy Kreul have resigned from the board. Larry Peterson was appointed VP at large and Deb Ausman as Recording Secretary.
- Irene Miller is now Controller. Kathy Kreul will become the new AFT-W office manager. (Moving into Peggy Conrad office, Peggy moving down the hall.)

Social Committee – 13:32, Suzanne Murphy Reporting

- Next Social, 7/23/2009, Capitol Bier Garten

AFT Wisconsin 2009 Baseball Tour – 13:34, Greg Georg Reporting

- Eau Claire small but good cookout
- Beloit still open, 6/11
- Madison 6/18, about 200 signed up

WPEC Elections – 13:37, Greg Georg Reporting

- AFT Dan McNeil says AFT requires election of officers and delegates by membership vote. Our constitution is not in compliance.
- WPEC could be a Council with Districts being locals, but possible need to be okayed by AFT and AFT-Wisconsin.
- Greg wants input/questions from council for McNeil. EC and Elections and Constitution Committees need to get involved.
- Call for Ad Hoc Committee on Election Change.
 - Motion by Litwin, second by Hynum. Motion carried.

Furlough Issues – 14:11, Jill Hynum Reporting

- AFT-W locals and OSER met at AFT-W office (Jennifer Donnelly, Jim Pankratz and a few others). Seems that OSER want locals to sign a side agreement on temporary layoff language.
- Concerns
 - Need to make decisions to sign off on side, open agreement, or do nothing at this time.
 - Ratification process may be required or legal battle may ensue.
 - Ratification minimum of 4 weeks, and probably a “no” vote and in fighting.
 - Could say we have a contract, or work with OSER, or go to membership.
 - FLSA exempt issue, a week at a time for any reduced hours or for the whole furlough period.

AFT Wisconsin Convention – 14:50, Jill Hynum Reporting

- Discussed suggested item on constitutional amendments on creating a solidarity fund committee and on Council VP nominations
- Get any comments to Hynum so amendments can be approved at next council meeting.

Unit Clarification – 14:58, Greg Georg Reporting

- Possible conflict of interest of Tim Hawks with AFT-W on Unit clarification. UFAS and TAUWP may object to UC. May be losing members (they may already have Academic Staff members) or will not get new members via the CBR organizing.
- If AFT-W doesn't file, should WPEC file on there own? Georg will contact Bryan Kennedy to find out when AFT-W will file.

Release Time – 15:16, Greg Georg Reporting

- Call for release time for Art Foeste for to attend AFT PCP meeting.
 - Motion by Fries, second by Hynum. Motion carried.

- Call for Ed Berry release days, up to 16 days, through April 30, 2010
 - Motion by Berry, second by Mertig. Motion carried.

Adjourn – 15:24

- Motion by Litwin, second by Berry. Motion carried.