

AMENDMENT #1

Article III – Objectives

Section 1: The objectives of the Union shall be:

Insert above b) To promote a positive public perception of all public employees.

Submitted by: Sue Handrich-Herr, Recording Secretary

Executive Council Recommendation: Recommends Adoption

Adopted
 Adopted as Amended
 Defeated

AMENDMENT #2

Article V – Officers

Section 3: Insert above e) Perform the duties of the Membership Secretary in the absence or disability of the Membership Secretary.

Submitted by: Sue Handrich-Herr, Recording Secretary

Purpose: Add to the Vice-President’s duties, acting as Membership Secretary in the absence of a Membership Secretary.

Executive Council Recommendation: Recommends Adoption

Adopted
 Adopted as Amended
 Defeated

AMENDMENT #3

Article V – Officers

Section 1: The officers of this Union shall be President, Vice-President, Treasurer, Recording Secretary, Communications Secretary, and Membership Secretary. Each of the officers shall sit on the Executive Council. All elected officers of the Union shall be bonded, and the costs of bonding the officers shall be borne by the Union.

Section 7: The duties of the Communications Secretary shall be as follows:

- a) Serve as Chair of the Communications Committee.
- b) Prepare and distribute communications to members on a regular basis.
- c) ~~Establish and maintain contacts with local media. Prepare and distribute press releases, as necessary. Respond to media inquiries. Serve as liaison with the local media.~~
- d) Conduct surveys, when appropriate, to obtain feedback from current or former members.

Renumber previous sections 7 and 8 as sections 8 and 9.

Submitted by: Sue Handrich-Herr, Recording Secretary

Purpose: Create a new Officer position for Communications Secretary.

Executive Council Recommendation: Recommends Adoption with the following amendments:
1) Add to the new Article V Section 7 e) Perform other duties as assigned by the Executive Council.
2) Amend Article VIII Section 2 c) Five ~~Six~~ council members elected at-large.

Adopted
 Adopted as Amended
 Defeated

AMENDMENT #4

Article VIII – The Executive Council

Section 4: The Executive Council shall meet at least ~~quarterly~~ bi-monthly and at the call of the President. A majority of the voting members of the council shall constitute a quorum to conduct business.

Submitted by: Sue Handrich-Herr, Recording Secretary

Executive Council Recommendation: Recommends Adoption

- Adopted
- Adopted as Amended
- Defeated

AMENDMENT #5

Article VIII- The Executive Council

Section #: The Executive Council shall manage operations in such a way as to:

A. 1.Support and protect members’ best interests, first and foremost;

B. Provide active members in the field the resources needed to support and protect members; and

3.Operate the organization responsibly so as to ensure its continued viability. C. Operate the organization in a fiscally responsible manner

Submitted by: Sue Handrich-Herr, Recording Secretary

Executive Council Recommendation: Recommends Adoption

- Adopted
- Adopted as Amended
- Defeated

AMENDMENT #6

Bylaws

Section 1:

(g) All Regular Members who actively serve as a member of the Executive Council, district representatives, or stewards may receive a discount of up to \$20/month, not to exceed the total amount of their monthly dues, for the entire term they are serving.

Submitted by: Sue Handrich-Herr, Recording Secretary

Purpose: Offer a discount from the normal monthly dues rate to encourage active participation by members in the organization.

Executive Council Recommendation: Recommends Rejection

Adopted
 Adopted as Amended
 Defeated

AMENDMENT #7

Article III - Objectives

Section 1: The objectives of the Union shall be:

g) ~~To work collaboratively with any other organizations that support labor. To bring the locals of AFT-W into a relationship of mutual assistance and cooperation with each other and with organized labor.~~

Article IV - Membership

Section 5: Dues for Members shall be assessed as defined in the By-laws of the Union. Dues are to be obtained through payroll deductions, whenever possible. Dues not obtainable through payroll deduction shall be collected in the manner and form prescribed by the Executive Council. Dues shall increase automatically in an amount equal to any increase in per-capita payments required by our affiliates ~~the AFL-CIO, AFT-W, and AFT~~ at the time such increases occur.

Article V - Officers

Section 2: The duties of the President shall be as follows:

f) Maintain communication with all affiliates ~~AFT-W staff representatives, AFT-W officers, the AFT-W Executive Board and AFT.~~

Section 5: The duties of the Membership Secretary shall be as follows:

c) Assist the Treasurer in preparing a monthly per-capita membership report ~~to AFT-W and AFT.~~

Section 6: The duties of the Treasurer shall be as follows:

j) Submit a ~~monthly~~ per-capita membership report to our affiliates ~~AFT-W and AFT~~, in the manner and form required by the affiliates ~~AFT-W and AFT~~, and make timely payment of all per-capita affiliation fees due to all affiliates ~~national and state affiliates of WPEC and the South Central Federation of Labor, AFL-CIO.~~

Article VIII - The Executive Council

Section 2: The Executive Council shall consist of the following:

d) ~~Any Regular Member not named above who represents WPEC on the Executive Board of AFT-W or AFT, who shall serve in an ex-officio capacity without voting rights.~~

Article IX – The Convention

~~Section 4: Delegates to the AFT-W Convention shall be elected by the Regular Members at the WPEC Convention in the number allocated by the AFT-W Convention. Nominations for WPEC delegates to the AFT-W Convention shall be made at the WPEC Convention.~~

~~Delegates to the AFT Convention shall be elected in even numbered years by the Regular Members present at the WPEC Convention in the number allocated by the AFT Constitution. Nominations for WPEC delegates to the AFT Convention shall be made at the WPEC Convention.~~

Article XV – Miscellaneous Provisions

Section 1: The WPEC Constitution shall comply with **all affiliate** the AFT-W and AFT **Constitutions and** with State and Federal law.

Submitted by: Sue Handrich-Herr, Recording Secretary

Purpose: In the event that membership votes to disaffiliate with AFT and AFT-Wisconsin, the changes strike all associated references from the Constitution and Bylaws.

Executive Council Recommendation: Recommends Adoption

Adopted
 Adopted as Amended
 Defeated