

Demand a Fair Wage Increase and Oppose Merit and Performance Pay

Whereas, in recent years Wisconsin state and UW employees have suffered significant pay cuts, pay freezes, and increases that did not keep up with inflation; and

Whereas, in recent years, public and private workers across the country have seen similar pay problems even as business profits hit all-time highs, and

Whereas, over the longer term, since the 1970s or earlier, workers' real earnings have stalled even as productivity rose; and

Whereas, merit pay and pay for performance plans are divisive, discriminatory, corrupting, promote bias and favoritism, and in particular damage labor solidarity, and union research proved discrimination under the state's previous DCA "merit" pay system; therefore, be it

Resolved, that WPEC reaffirm its opposition to merit, performance or similar pay plans and educate its members about the key role of our union in ousting these unjust practices in the past and future; and be it further

Resolved, that WPEC supports cross-union and union-community efforts to collectively demand a fair wage increase for state of Wisconsin and US workers, and be it finally

Resolved, that WPEC intends to assist with communications help, volunteers and funding for all credible efforts to further these aims, including petition drives, press statements, rallies, and legislation.