

BY-LAWS

Section 1: Effective July 1, 2003, WPEC dues for ~~r~~Regular ~~m~~Members and fee payers shall be levied at the rate of \$3.00 per month. Effective September 1, 2005, WPEC dues for ~~r~~Regular ~~m~~Members and fee payers shall be levied at the rate of \$3.35 per month, plus AFT, AFT-W, and AFL-CIO per capita payments. Effective September 1, 2007, WPEC dues for ~~r~~Regular ~~m~~Members and fee payers shall be levied at the rate of \$3.55 per month, plus AFT, AFT-W, and AFL-CIO per capita payments. Effective September 1, 2011 WPEC dues for ~~r~~Regular ~~m~~Members and fee payers shall be levied at the rate of \$3.80 per month, plus AFT, AFT-W, and AFL-CIO per capita payments. Whenever the AFT, AFT-W, or AFL-CIO increases their per capita payments, the Executive ~~e~~Council may, by a 2/3 vote, reduce the WPEC portion of the dues by an amount up to the amount of the affiliate's per capita increase. Any such reduction in the WPEC portion of the dues will only be effective until the next WPEC Convention. Dues for the following ~~m~~Members and fee payers shall be levied as indicated:

- (b) Employees earning under \$12,000 for employment within the bargaining unit shall pay a per-capita levy for such ~~m~~Members at one-quarter the regular rate.
- (d) All ~~m~~Members under (a), (b), and (c) immediately above shall be entitled to receive full benefits of ~~m~~Membership in WPEC.
- (f) Associate ~~m~~Members shall pay a per-capita levy as determined by the Executive Council.

Section 2: Ratification of the Contract.

- a) To facilitate and insure the validity of the ratification process, the Election Committee will:
 - 3. Count and publish the results of the ballot.
 - d. Count the ballots and publish the results within 24 hours of their retrieval. Raw vote totals will be made available to WPEC ~~m~~Members upon request.
- b) To insure that the ~~m~~Membership understands the provisions of the tentative agreement, the Bargaining Support Committee shall provide opportunities for ~~m~~Members to discuss the tentative agreement prior to the final date set by the Election Committee.